Nokiiwin
TRIBAL COUNCIL

Employment Opportunity

Position: **Wewena ngiiwemaa Reintegration Worker**
Status: Part-time Contract
Opening Date: November 2, 2026
Location: Nokiiwin Tribal Council

Posting Reference #: NTC-2026-27

Contract End Date: March 26, 2027
Closing Date: November 13, 2026
Hours of Work: 20 hrs/wk
Hourly Rate: Pursuant to current wage grid

Join Nokiiwin Tribal Council as we proudly enter our 20th year of operation! We are a dynamic non-profit organization dedicated to empowering and supporting our member First Nation communities through programs in governance, health and safety, finance, justice, economic development, planning, technical services, and education. Guided by the cultural wisdom of the Seven Sacred Teachings—Love, Bravery, Respect, Honesty, Truth, Wisdom, and Humility—we foster a respectful and inclusive workplace that prioritizes physical, psychological, and cultural safety. Be part of a meaningful journey toward community well-being and unity.

The Wewena ngiiwemaa (I'm taking her home safely) program is part of the efforts funded through the Missing and Murdered Indigenous Women and Girls (MMIWG) initiative. Its focus is to provide services for Indigenous women in corrections' custody to support their rehabilitation and assist in developing community reintegration plans. This facilitates a safe return to their communities upon release.

Key Responsibilities:

- Deliver specialized programming, workshops, and stand-alone sessions aligned with client needs.
- Regularly update program content to ensure its relevance.
- Address risks/needs of clients, focusing on culturally specific and trauma-informed rehabilitation supports.
- Develop comprehensive community reintegration plans addressing safety, security, health, well-being, cultural connections, and justice needs.
- Liaise with Ministry staff and community stakeholders to ensure program alignment and client progress.
- Participate in training and maintain compliance with organizational policies.

Outcomes and Deliverables

- The Wewena ngiiwemaa Reintegration Worker will contribute to achieving the following outcomes:
- Identify and address clients' criminogenic risks to disrupt offence cycles and reduce recidivism.
- Deliver holistic, culturally specific rehabilitation services tailored to Indigenous women.
- Develop effective reintegration plans with educational components to reduce future victimization and re-offending.
- Provide wrap-around support services targeting unique healing and wellness needs.

Cultural Competency and Awareness

- Demonstrated understanding of First Nations cultures, traditions, histories, and contemporary issues affecting Indigenous communities.
- Commitment to advancing reconciliation through respectful, culturally safe, and trauma-informed service delivery.
- Knowledge of the impacts of colonization, residential schools, intergenerational trauma, systemic barriers, and their relationship to the justice system.
- Ability to build trusting relationships with First Nation community members, leadership, Elders, Knowledge Keepers, and partner organizations.
- Understanding and appreciation of the Seven Sacred Teachings and their application in professional practice and community engagement.
- Experience working with Indigenous peoples, organizations, or communities, preferably in justice, social services, health, education, or community development settings.
- Ability to communicate respectfully and effectively across diverse cultural backgrounds while maintaining confidentiality, professionalism, and cultural humility.
- Willingness to participate in ongoing cultural learning and professional development to strengthen culturally responsive service delivery.

Qualifications and Skills:

- Strong understanding of Indigenous cultures, traditions, and community needs.
- Experience in delivering culturally sensitive and trauma-informed programs.
- Ability to work collaboratively with correctional institutions, community organizations, and Elders.
- Excellent communication and interpersonal skills.
- Commitment to professional development and continuous learning.
- Valid Ontario Driver's Licence and access to reliable transportation.
- Successful completion of a Level 3 Vulnerable Sector Record Check.
- Knowledge of First Nation cultures, traditions, and community priorities is considered a strong asset.

Ready to make a difference?

Apply today and become part of our dynamic team!
Interested applicants are encouraged to **apply online at www.indeed.com** by **submitting a single PDF document** that includes their cover letter, resume, and three (3) professional references by:

4:00 PM November 13, 2026

We encourage all qualified candidates to apply for this position. Preference will be given to applicants who self-identify as First Nations, Inuit, or Métis, as part of our commitment to supporting Indigenous communities and advancing reconciliation.
Only candidates who meet the qualifications and are granted an interview will be contacted.
Nokiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

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