



Employment Opportunity

Position: **Victim Services Social Worker**

Status: Full-time Contract

Opening Date: October 22, 2025

Location: 384 Fort William Road

Posting Reference #: NTC-2025-26

Contract End Date: One Year (Maternity Leave)

Closing Date: November 5, 2025

Salary will commensurate with experience

Join Nokiiwin Tribal Council, a dynamic and rapidly expanding non-profit organization committed to fostering growth and prosperity in collaboration with our member First Nations. If you're passionate about making a positive impact in areas such as governance, health and safety, finance, access to justice, economic development, community planning, technical, and education services, we invite you to explore exciting opportunities with us. Learn more about our mission and vision at www.nokiiwin.com and be a part of a meaningful journey towards community empowerment and unity.

Nokiiwin Tribal Council is seeking a **Victim Services Social Worker** to join our **Access to Justice Department**.

Key Responsibilities:

- Provide trauma-informed, culturally safe, and client-centered social work services to victims and survivors of crime, violence, and trauma.
- Deliver specialized programs such as Victim Quick Response Program+ (VQRP+).
- Offer wrap-around support including safety planning, emotional support, case management, and system navigation.
- Develop educational materials and provide awareness on issues affecting victims and survivors.
- Maintain accurate and confidential client records in compliance with Ontario College of Social Workers and Social Service Workers (OCSWSSW) and agency standards.
- Prepare mandatory reports and maintain statistical data.
- Build relationships with local service providers, First Nation health centres, justice partners, and community organizations.
- Participate in outreach activities to engage clients and strengthen community partnerships.

Qualifications and Skills:

- Must have a Bachelors or Master of Social Work (BSW/MSW) from an accredited institution.
- Possesses a minimum of five years and up to seven years of progressive, relevant professional experience delivering services within a community-based environment such as social work, victim services, outreach programs, and family support services.
- Membership in good standing with Ontario College of Social Workers and Social Service Workers (OCSWSSW) or eligibility for registration.
- Experience working with Indigenous individuals, families, and communities, including cultural protocols and teachings.
- Education and experience in trauma-informed care.
- Strong interpersonal, communication, and problem-solving skills.
- Ability to work independently and collaboratively in a multi-disciplinary, culturally diverse environment.
- Proficiency with case management systems (EMHware), data entry, and reporting tools.
- Valid Ontario driver's license, reliable vehicle and current automobile insurance.
- Understanding of Anishinaabe culture and ability to speak Ojibway is an asset.
- Satisfactory Level 3 Police Vulnerable Sector Screening.

Ready to make a difference?

Apply today and become part of our dynamic team!

Interested applicants are encouraged to **apply online at www.indeed.com** by **submitting a single PDF document** that includes their cover letter, resume, and three (3) professional references including your immediate Manager or Supervisor by:

4:00 p.m. Wednesday November 5, 2025

We encourage all qualified candidates to apply for this position. Preference will be given to applicants who self-identify as First Nations, Inuit, or Métis, as part of our commitment to supporting Indigenous communities and advancing reconciliation.

Only candidates who meet the qualifications and are granted an interview will be contacted.

Nokiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.