Nokiiwin
TRIBAL COUNCIL

Employment Opportunity

Position: **Natural Resource Advisor**
Status: Full-time Contract
Opening Date: November 19, 2026
Location: Nokiiwin Tribal Council
Hours of Work: 35 hrs/wk

Posting Reference #: NTC-2026-31
Contract End Date: March 31, 2028
Closing Date: December 4, 2026
Anticipated Start Date: January 4, 2027
Hourly Rate: Pursuant to current wage grid

Join Nokiiwin Tribal Council as we proudly enter our 20th year of operation! We are a dynamic non-profit organization dedicated to empowering and supporting our member First Nation communities through programs in governance, health and safety, finance, justice, economic development, planning, technical services, and education. Guided by the cultural wisdom of the Seven Sacred Teachings—Love, Bravery, Respect, Honesty, Truth, Wisdom, and Humility—we foster a respectful and inclusive workplace that prioritizes physical, psychological, and cultural safety. Be part of a meaningful journey toward community well-being and unity.

Nokiiwin Tribal Council is seeking a knowledgeable, motivated, and community-focused **Natural Resource Advisor** to support our member First Nations in matters related to forestry, natural resource management, environmental stewardship, consultation, land use planning, and sustainable economic development. Reporting to the Technical Services Manager or designate, the Natural Resource Advisor serves as a liaison between member communities, government agencies, industry proponents, and resource management partners to ensure meaningful Indigenous participation in resource decision-making processes and the protection of Aboriginal and Treaty Rights.

Key Responsibilities:

- Review and assess forestry plans, Annual Work Schedules, Forest Management Plan amendments, and resource development proposals affecting First Nation territories.
- Support member First Nations in forest management planning and participation within regional Forest Management Units.
- Participate in resource management planning processes, consultation activities, Local Citizens' Committees, and stakeholder meetings.
- Serve as a liaison between First Nations communities, government agencies, forestry companies, and resource development proponents.
- Identify, document, and advocate for cultural, environmental, traditional land use, and Indigenous knowledge values in development and planning activities.
- Coordinate and facilitate workshops, training sessions, community engagement events, field visits, conferences, and land-based learning opportunities.
- Provide technical advice and support on forestry, fisheries and wildlife, land use planning, environmental assessments, water management, wildfire management, aggregates, and natural resource development projects.
- Review consultation notices, permits, regulatory applications, technical reports, and development proposals, and support communities in preparing responses.
- Assist with environmental monitoring, stewardship initiatives, wildfire mitigation projects, and funded project implementation, monitoring, and reporting.
- Support community capacity building by developing educational resources, identifying training and funding opportunities, and assisting with grant applications, project development, and procurement activities.

Cultural Competency and Awareness

- Demonstrate a commitment to reconciliation and Indigenous self-determination.
- Promote and uphold Aboriginal and Treaty Rights in all aspects of project planning and consultation activities.
- Build respectful relationships with Elders, Knowledge Keepers, leadership, community members, government representatives, and industry partners.
- Support the incorporation of Indigenous Knowledge and cultural values into resource management activities.
- Participate in ongoing cultural competency and professional development training.

Qualifications and Skills:

- Post-secondary degree or diploma in Natural Resources Management, Forestry, Environmental Science, Environmental Studies, Geography, Indigenous Studies, Planning, Biology, Resource Management, or a related discipline.
- Minimum three (3) years of experience in natural resources, environmental management, consultation, Indigenous relations, forestry, land-use planning, or a related field.
- Demonstrated knowledge of: Forest Management Planning processes; Ontario natural resource legislation and policies; Indigenous consultation processes; Environmental and resource development sectors; and Aboriginal and Treaty Rights.
- Strong project management, organizational, analytical, and communication skills.
- Experience facilitating meetings, workshops, stakeholder engagement activities, and community consultations.
- Ability to analyze technical reports, maps, planning documents, and regulatory materials.
- Proposal writing and grant development experience is considered an asset.
- Knowledge of Anishinaabe culture, traditions, and language is considered a strong asset.
- Experience working with First Nations communities is strongly preferred.
- Proficiency with Microsoft Office applications and virtual meeting platforms.
- Valid Ontario Class G Driver's Licence and access to a reliable vehicle.
- Willingness to travel regularly throughout member communities and Northwestern Ontario.

Ready to make a difference?

Apply today and become part of our dynamic team!
Interested applicants are encouraged to **apply by submitting a single PDF document** that includes their cover letter, resume, and three (3) professional references to **hiring@nokiiwin.com** by:

4:00 PM Friday December 4, 2026

We encourage all qualified candidates to apply for this position. Preference will be given to applicants who self-identify as First Nations, Inuit, or Métis, as part of our commitment to supporting Indigenous communities and advancing reconciliation.
Only candidates who meet the qualifications and are granted an interview will be contacted.
Nokiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

Learn more at www.nokiiwin.com/work
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