



## EMPLOYMENT OPPORTUNITY

### Senior Child Welfare Advisor

Established in 1994, the Independent First Nations are twelve (12) diverse and distinct communities comprised of three original peoples: the Anishinawbek, the Onkwehonwe and the Inninuwig in Ontario. Politically, the Independent First Nations (IFN) communities asserted their independence from existing Political Territorial Organizations (PTO's) and affirmed their right to be self-determining, self-governing First Nations that represent their community's interests at the local, regional, national level based on Indigenous and treaty rights. Collectively, the combined population of the IFN communities is over 30,000 members. We are unique politically, economically, socially, culturally, and geographically with territories spanning across Ontario in the East, South, West and North.

The IFN is currently seeking an experienced, passionate individual for the newly created position of **Senior Child Welfare Advisor**. Under the direction of the IFN Executive Administrative Committee and the oversight of the IFN Director of Intergovernmental Affairs, the Senior Child Welfare Advisor will be responsible to ensure First Nations maintain jurisdiction and their inherent responsibility to care for their children and youth. This includes a review of current issues impacting First Nation communities such as Federal and Provincial legislation, policies, and practices.

#### QUALIFICATIONS

##### Education & Experience

- ▶ Grade twelve (12) or equivalent
- ▶ Post-secondary Diploma / Degree in Social Work (BSW) or BA in Health or Social Science
- ▶ Demonstrated five (5) years working in First Nation child welfare or mandated child protection agency
- ▶ A minimum of three (3) years working in a First Nation social service agency
- ▶ Experience reporting to various First Nation, Federal and Provincial governments
- ▶ Effective communication and computer literacy skills

##### Developed Competencies

##### **Candidates must have demonstrated success in the following areas:**

- ▶ Excellent oral and communication skills
- ▶ Analytical skills to collect, document and evaluate government policies and legislation
- ▶ Demonstrated ability to assess internal controls of management and make recommendations for capacity development
- ▶ Demonstrated ability to formulate and present recommendations to improve government programming such as MCCSS Ontario Indigenous Child and Youth Strategy, Federal Child and Family Programs and CHRT Rulings.
- ▶ Time management and organizational skills to develop priorities and execute workplans with clear timelines and deliverables
- ▶ Excellent written skills for proposal writing and various reporting to the IFN Leadership, and various governments and agencies
- ▶ Strong written skills for policy and procedures, briefing notes etc. on key issues affecting IFN First Nations

##### Office Location

- ▶ Satellite

Interested candidates are invited to submit a cover letter and resume, totaling no more than five (5) pages combined, **by 4pm EST on Monday, November 29, 2021** to:

Mail: **Independent First Nation Senior Child Welfare Advisor Selection Committee**  
c/o TrendLine Consulting Services  
154 – 1100 Memorial Ave.,  
Thunder Bay, ON P7B 4A3

Email: **trendline@tbaytel.net** Fax: **(807) 623-3773**

The IFN is an inclusive employer and offers accommodation throughout the recruitment process upon request.

*While we appreciate all applications for this position,  
only those who are selected for an interview will be contacted.*