



Employment Opportunity

Position: **Environmental Health Officer**

Status: Full-time Permanent

Opening Date: January 16, 2026

Location: Thunder Bay, ON with travel to communities

Posting Reference #: NTC-202607

Hours of Work: 35 hrs/wk

Closing Date: January 23, 2026

Annual Salary: Will commensurate with experience

Join Nokiiwin Tribal Council as we proudly enter our 20th year of operation! We are a dynamic non-profit organization dedicated to empowering and supporting our member First Nation communities through programs in governance, health and safety, finance, justice, economic development, planning, technical services, and education. Guided by the cultural wisdom of the Seven Sacred Teachings—Love, Bravery, Respect, Honesty, Truth, Wisdom, and Humility—we foster a respectful and inclusive workplace that prioritizes physical, psychological, and cultural safety. Be part of a meaningful journey toward community well-being and unity.

Nokiiwin Tribal Council requires one (1) experienced highly motivated **Environmental Health Officer** to work collaboratively with partners to deliver high-quality health protection services and advocacy to Indigenous peoples. If you enjoy working in a collaborative environment, developing strong partnerships, and adventurous travel; this is the job for you!

Key Responsibilities:

- Responsible for providing health services to our member communities including, drinking water, food safety, housing, wastewater, solid waste disposal, facilities inspections, communicable disease control and emergency preparedness and response.
- Committed to transfer of core services to First Nations
- Working in partnership with First Nations to deliver the above core programs
- Investigate, evaluate, and deal with health-related complaints that are connected to environmental factors.
- Inspect to ensure equipment, materials, production processes and sanitary conditions within schools, public and private facilities, and institutions to prevent safety and health risks
- Conduct surveys and monitor the natural environment to identify sources of pollution, including safety and environmental inspections
- Collect samples of water for analysis
- Measure physical, biological and chemical workplace hazards.
- Investigate health and safety related complaints, spills of hazardous chemicals, outbreaks of diseases or poisonings and workplace accidents
- Develop, implement, and evaluate health and safety programs and plans
- Put into practice procedures to fine or to close an establishment that break municipal, provincial, or federal regulations
- Provide advice and give training programs to First Nations communities, on issues that relate to public health, environmental protection.

Qualifications and Skills:

- Degree from a recognized post-secondary institution with acceptable specialization in Health Sciences (Public Health) or Environmental Public Health or some other speciality relevant to the duties of the position.
- Successful completion of a course of full-time instruction in Public Health Inspection or Environmental Public Health at a recognized post-secondary institution.
- An acceptable combination of Environmental Public Health Education, training, at least five (5) years experience working in the field of Environmental Public Health, as well as a certificate in Public Health Inspection (Canada).
- Certificate in Public Health Inspection is required for this position.
- Experience in providing the delivery of environmental public health services (e.g., environmental public health inspections, investigations, drinking water quality monitoring, wastewater monitoring, environmental public health education, environmental public health promotion, environmental public health training etc.).



- Experience in providing recommendations on environmental public health matters.
- Knowledge of and experience working with First Nations, with preference given to those familiar with our member communities
- Knowledge and skill using computer hardware, software, and printers
- Excellent understanding of data administration and management functions (collection, analysis, distribution etc.)
- Familiarity with modern database and information systems technologies
- Excellent written and oral communications skills
- Strong communications, time management and problem-solving skills
- Fluency in Anishinaabek, knowledge and appreciation of Anishinaabek culture and heritage are assets
- Organizational and problem-solving skills, as well as attention to detail
- Willingness to travel extensively to Nokiiwin member First Nations and a valid driver's licence
- Successful completion of a Level 1 Police Criminal Reference Check (PCRC)

Benefits of Working for Nokiiwin

- Health and Wellness - we offer excellent health, vision care and dental benefits for eligible full-time employees.
- Financial Security - offers a Defined Contribution Registered Pension Plan (RPP) with competitive company matching option for eligible full-time employees.
- Environment - Nokiiwin’s culture provides an exciting, supportive, and fun work environment.
- Professional Growth and Development Opportunities

Ready to make a difference?

Apply today and become part of our dynamic team!
 Interested applicants are encouraged to **apply online at www.indeed.com** by **submitting a single PDF document** that includes their cover letter, resume, and three (3) professional references by:

Friday January 23, 2026

We encourage all qualified candidates to apply for this position. Preference will be given to applicants who self-identify as First Nations, Inuit, or Métis, as part of our commitment to supporting Indigenous communities and advancing reconciliation.
Only candidates who meet the qualifications and are granted an interview will be contacted.
Nokiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

Learn more at www.nokiiwin.com/work
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