



Employment Opportunity

Position: **Cultural Competency Advisor**
Status: Full-time Contract
Opening Date: September 12, 2025
Location: Thunder Bay, ON

Posting Reference #: NTC-2025 - 18
Contract End Date: March 31, 2027
Closing Date: September 26, 2025
Salary will commensurate with experience

Join Nokiiwin Tribal Council, a dynamic and rapidly expanding non-profit organization committed to fostering growth and prosperity in collaboration with our five member First Nations. If you're passionate about making a positive impact in areas such as governance, health and safety, finance, access to justice, economic development, community planning, technical, and education services, we invite you to explore exciting opportunities with us. Learn more about our mission and vision at www.nokiiwin.com and be a part of a meaningful journey towards community empowerment and unity.

Nokiiwin Tribal Council is seeking a **Cultural Competency Advisor** to support the promotion and delivery of culturally safe services for individuals impacted by gender-based violence (GBV). This position will play a key role in advancing cultural safety practices across programs, delivering training, and fostering stronger connections with Indigenous communities and Knowledge Keepers.

Key Responsibilities:

- Deliver, adapt, and evaluate the Spirit Builder Program cultural competency training for staff, volunteers, and community partners.
- Develop and share resources, toolkits, and guides to strengthen cultural learning and awareness of GBV.
- Build and maintain respectful relationships with Indigenous organizations, communities, and Knowledge Keepers.
- Represent Nokiiwin on committees, working groups, and community events.
- Support grant writing, reporting, and the coordination of ceremonial healing events.
- Provide timely and accurate advice to staff and leadership to uphold cultural integrity in programs and services.

Qualifications and Skills:

- Strong knowledge of Indigenous histories, cultures, worldviews, and the impacts of colonization.
- Understanding of cultural safety and trauma-informed care frameworks.
- Experience working with clients and vulnerable populations.
- Strong facilitation, training, and public speaking skills.
- Excellent organizational, project management, and written communication abilities.
- Analytical skills to support program evaluation and policy development.

Ready to make a difference?

Apply today and become part of our dynamic team!

Interested applicants are encouraged to **apply online at www.indeed.com** by **submitting a single PDF document** that includes their cover letter, resume, and three (3) professional references including your immediate Manager or Supervisor by:

4:00 p.m. Friday September 26, 2025

We encourage all qualified candidates to apply for this position. Preference will be given to applicants who self-identify as First Nations, Inuit, or Métis, as part of our commitment to supporting Indigenous communities and advancing reconciliation.

Only candidates who meet the qualifications and are granted an interview will be contacted.

Nokiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.