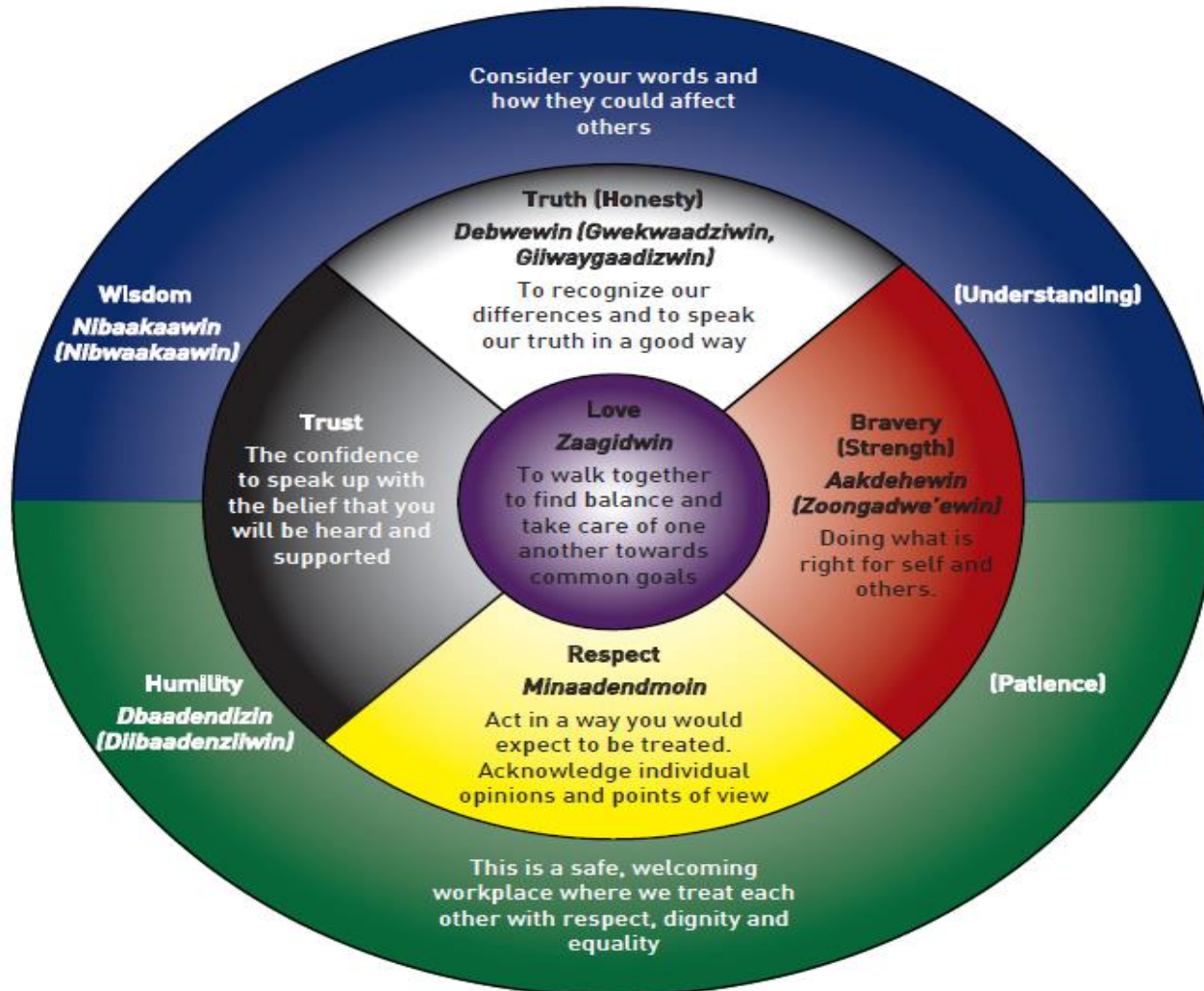




Our Journey Away From **LATERAL VIOLENCE**

Our Respectful Community



G'minoomaadozimin – We Are Living Well



G'minoomaadozimin – We Are Living Well

The G'minoomaadozimin "We Are Living Well" Health & Safety initiative is aimed to enhance the health and safety reach to vulnerable workers, families and communities, shift attitudes and behaviour, and to create a First Nation centric health and safety culture.

Our Respectful Community Policy is based on the Seven Grandfather Teachings and is our depiction of the legislated Zero Tolerance policies on violence. The goal of the G'minoomaadozimin Steering Committee is to have all Member First Nation communities adopt the Our Respectful Community policy. The visual captures the teachings and the intention for how each of us respects one another, our workplace, and our community.



"Image created by Kevin Belmore

Meaning Expressed within the picture: The image was done using an Infant, Child, Adult & Elder in a traditional canoe, denoting a return to cultural ways & values. The six circles represent each community being serviced. The Eagle watches over us. On the Medicine Wheel we are moving forward in one direction in unison"



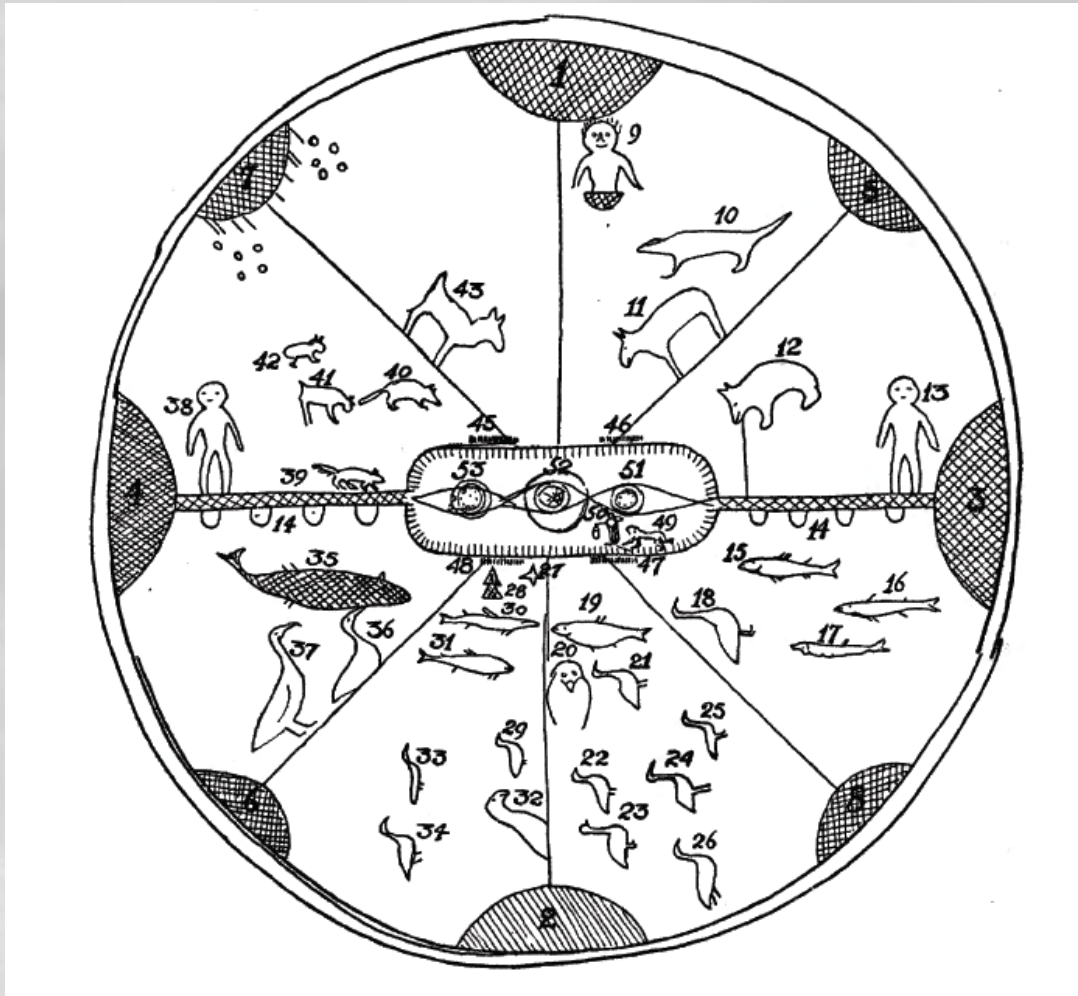
Restorative Justice

Shaaganaash notions of justice have to do with measuring right against wrong to come to a decision. You are measured against something in order to determine your punishment

Anishinaabe Restorative justice has to do with restoring Balance: restoring everyone's responsibilities and everyone's means to fulfill their inheritance from Spirit:

- ▶ Restoring good relations with Spirit
- ▶ To be Grateful by knowing your inheritance
- ▶ Practice First Teachings
- ▶ To be skilled knowers of our environment by restoring any unbalanced relationships
- ▶ Responsibility for one's Inheritance

Restorative Justice



Zoongide'ewin

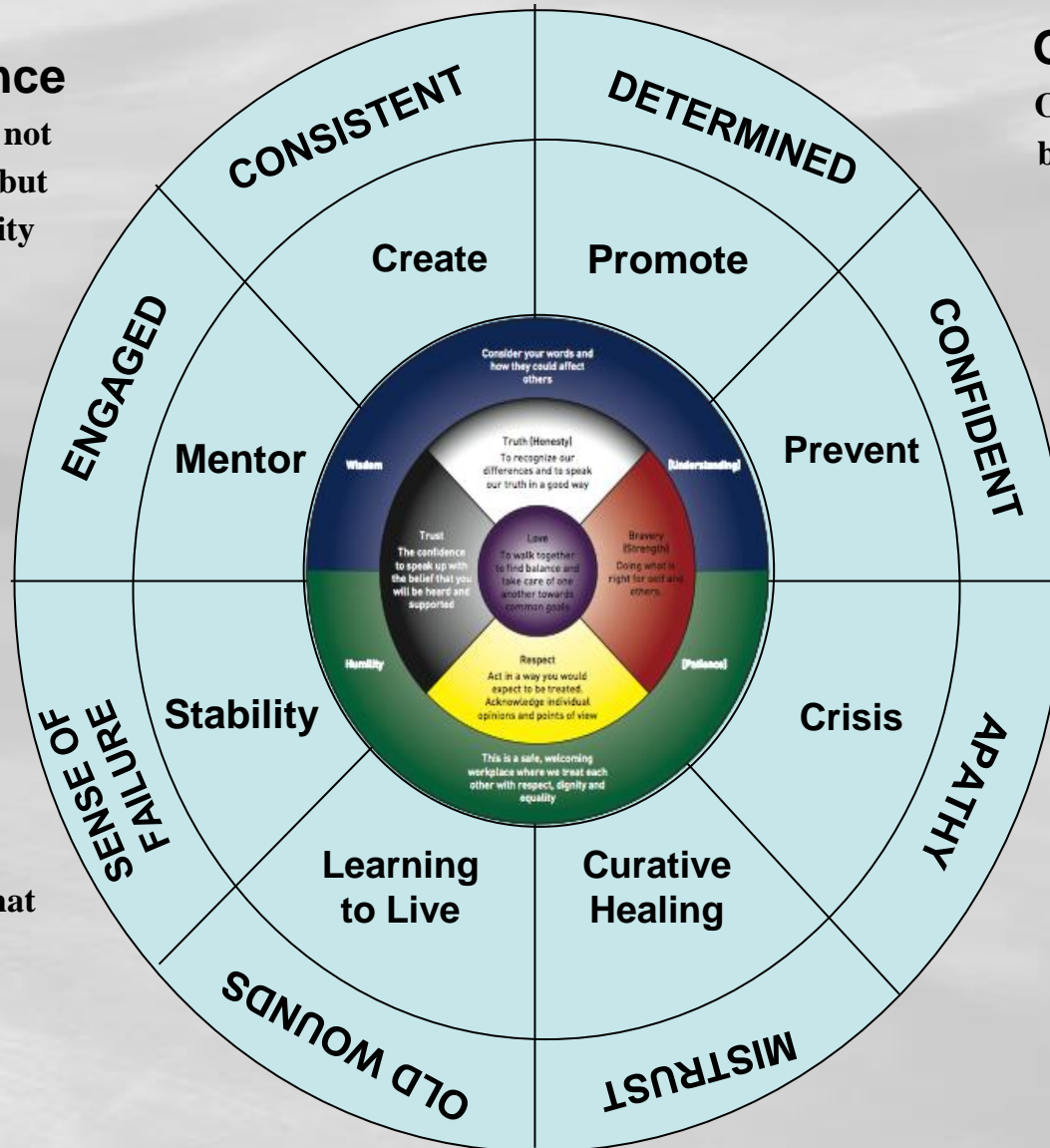
Generosity

Opportunities to be generous and recognized for your worth

Gizhewaatisiwin

Belonging

Nothing is going to happen until you have provided a sense of belonging rooted in historical context



Independence

Independence is not self-sufficiency, but self-responsibility

Miigiwewin

Mastery

Every human needs to know that they can accomplish something

Gwayaakwaatisiwn

G'minomaadozimin Part 2: Healing Process



Restorative Justice Intervention Tool

Stage

Crisis

Behaviour:

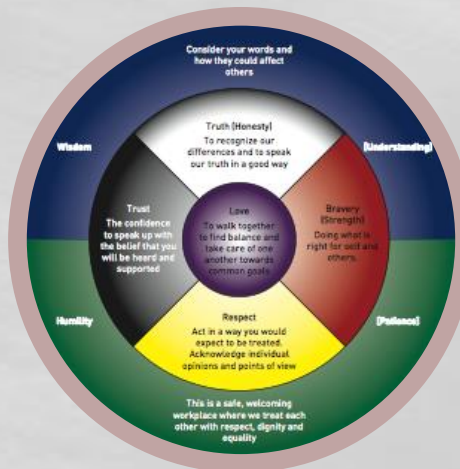
Apathy, isolation
disengagement
closed off

Intervention:

1. Kindness
2. Sense of Belonging

Goal:

Nothing is going to happen until you have provided a sense of belonging rooted in historical context



Objective:

Restoring a sense of where we come from and why things are the way they are

Restorative Justice Intervention Tool

Stage

Curative Healing

Goal:

Nothing is going to happen until you have provided a sense of belonging rooted in historical context

Behaviour:

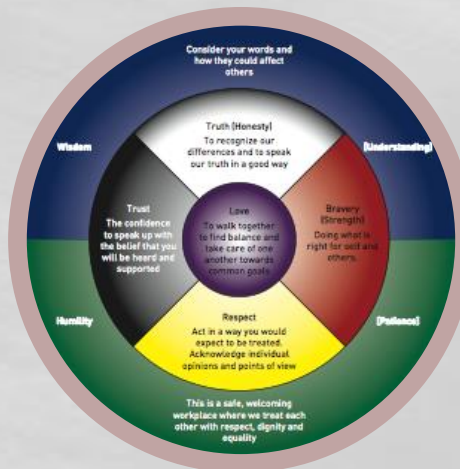
Mistrust
Limit testing
Angry
Challenging

Intervention:

1. Honesty
2. Sense of Belonging

Objective:

Restoring our inheritances and ethical teachings



Restorative Justice Intervention Tool

Stage

**Leaning to
Live again**

Goal:

Every human needs to know that they can accomplish something

Behaviour:

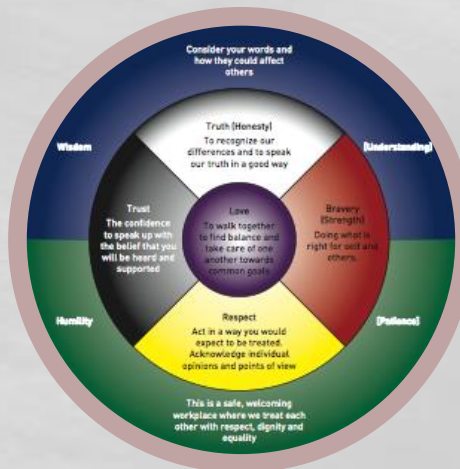
Old Wounds
Confusion
Fear
Inconsistent

Intervention:

1. Honesty
2. Mastery

Objective:

Restoring an understating of how to be humans, being (First Teachings)



Restorative Justice Intervention Tool

Stage

Stability

Behaviour:

Sense of Failure
Insecurity

Intervention:

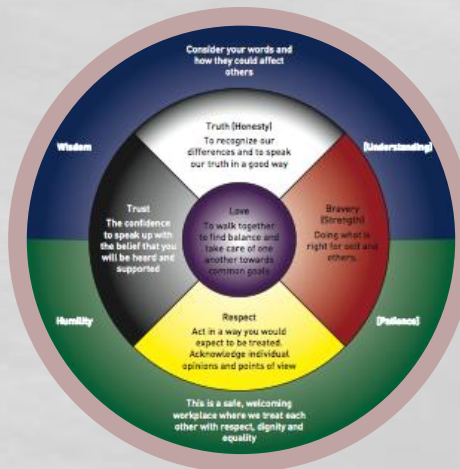
1. Sharing
2. Mastery

Goal:

Accomplishments
and gifts
become realized
in the community

Objective:

Restoring a sense
of purpose in life
through one's gifts



Restorative Justice Intervention Tool

Stage

Mentor

Behaviour:

Engaged
Desire
Excitement
Wants to help

Intervention:

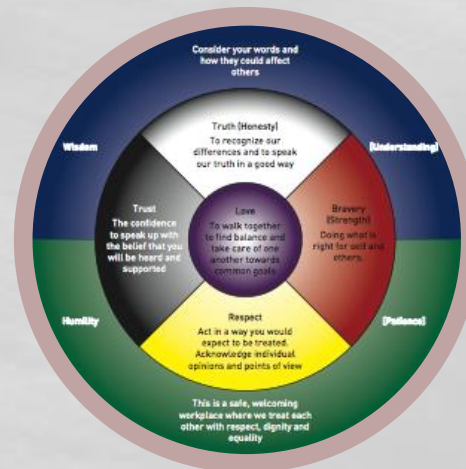
1. Sharing
2. Independence

Goal:

Independence is not self-sufficiency, but self-responsibility

Objective:

Restoring a sense of purpose in the community by taking responsibility for relationships



Restorative Justice Intervention Tool

Stage

Create

Goal:

self-responsibility
becomes shared
responsibility

Behaviour:

Consistent

Prepared

Can trust

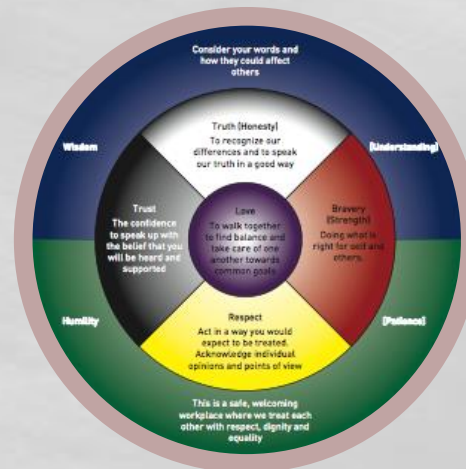
Willing to rely on
others

Intervention:

1. Strength
2. Independence

Objective:

Restoring safe
community
collaboration and
engagement in the
process



Restorative Justice Intervention Tool

Stage

Promote

Goal:

To not be satisfied with the status quo and continue growing in a safe and supportive way

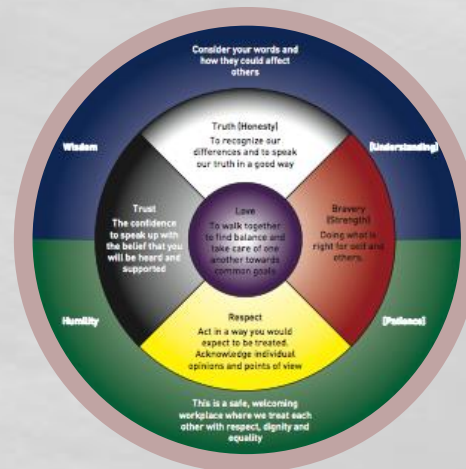
Behaviour:

Consistent

Prepared

Can trust

Willing to rely on others



Intervention:

1. Strength
2. Generosity

Objective:

Restoring opportunities to for community to be generous and recognize one another's worth

Restorative Justice Intervention Tool

Stage

Prevent

Behaviour:

Confident
Unwavering
Fearless
Shiney

Intervention:

1. Kindness
2. Generosity

Goal:

Spirit building
through care of self
and others means
that we all become
sweetgrass people
again

Objective:

Restoring our original
responsibilities through
being skilled knowers
of our social/spiritual
environments

