2013

Community Profile & Asset Inventory

Pic Mobert First Nation



Prepared by:

Crupi Consulting Group





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PROFILE SUMMARY

Community: Pic Mobert North & South

Band #: 195



Description: The Pic Mobert First Nation has a population of 850 Ojibway people of which approximately 342 members occupy the Pic Mobert South Reserve. The Pic Mobert North Reserve is the newer of the two reserves. The majority of Pic Mobert members live off-reserve in urban centres within Northwestern Ontario including Marathon, Thunder Bay and Sault Ste. Marie.

Population: 342

(On Reserve: Pic Mobert Profile 2010)

Labour Force:

Total Population (15 years+): 210

Male (employed): 45 Female (employed): 35 Unemployment Rate: 32.5

Top 5 Employers:

- 1. Pic Mobert Band Administration
- 2. Pic Mobert Health Centre
- 3. Netamisakomik Centre for Education
- 4. Barrick/Hemlo Gold Mine
- 5. Dilico Family Services
- 6. White Lake Resources Corp.
- 7. Pic Mobert Addiction Treatment Centre
- 8. Belisle Builders
- 9. Ontario Works Development Centre
- * Census family income in 2005 of economic families:

(20% Sample Data - Statistics Canada 2006)

Average family Income \$: n/a Median family income \$: n/a

Standard error of average family income \$: n/a

* Based on the figures for neighbouring

Township of White River



Education Attainment:

Apprenticeship or trade certificate or diploma:

20

College, CEGEP or other non-university

certificate or degree: 20

University certificate, diploma or degree: 20

Number of Doctors: 1 Number of Dentist: 0

Contact 1: Donna Sutherland

Telephone: (807) 822-2134 ext.249

Fax: (807) 822-2850

Address: PO Box 717 Mobert, ON POM 2J0

Email: dsutherland@picmobert.ca

URL: www.picmobert.ca

Contact 2: Norm Jaehrling

Exec. Director: White Lake Resources Email: jaehrlingssm@gmail.com







Economic Strategies & Services

Economic Plans & Services

Compiled By: Crupi Consulting Group

Updated: May 2013

Serv	rices for Business:
1	White Lake Resources Corp and Pic Mobert Economic Development Department
2	Nokiiwin Tribal Council
3	Superior East Community Futures Development Corporation
4	Community Economic Development Corporation (Thunder Bay, ON)
5	Anishinabek Employment and Training Services
6	Ministry Northern Development and Mines

Economic Strate	egies:			
Is there an appr plan?	roved economic	No	Date:	
Targeted Sector	s:			
•	Forestry			
•	Energy			
•	Mining Initiatives			
•	Tourism			

Remarks by Community:

A Community Strategic Plan was developed in 2011. An Economic Development Plan will be undertaken in 2013.



Research & Development

Compiled By: Crupi Consulting Group

Updated: May 2013

Research and Development Facilities Within 80 Km

White Lake Resources Corporation Superior East Community Futures Development Corporation Nokiiwin Tribal Council

Remarks by Community:

2012 was a rebuilding year for White Lake Resource Corporation (WLRC), which focused on capitalizing on contract opportunities within the local and regional resource sectors. In 2012, WLRC, directly and through its partners, have delivered contracts for:

- Hydro One
- Barrick Gold (Hemlo)
- JR Cousins (Engineers)
- Regional Power OPCO Inc.

WLRC delivers a variety of business services directly, through its affiliated companies, and through joint ventures.

Joint Ventures:

- Pic Mobert Sawmill Corporation, a wholly owned subsidiary that holds the community's shares in White River Forest products Ltd.
- Outland Joint Venture, a joint venture with Outland Camps for the operation of construction work camps.
- Kabi Joint Venture, a joint venture with Kabi Lake Forest Products for civil construction works
- Belisle Joint Venture, a joint venture with Belisle Builders for the operation and management of heavy equipment and related services.

(Source: www.picmobert.ca)

Investment Opportunities

Compiled By: Crupi Consulting Group Updated: May 2013

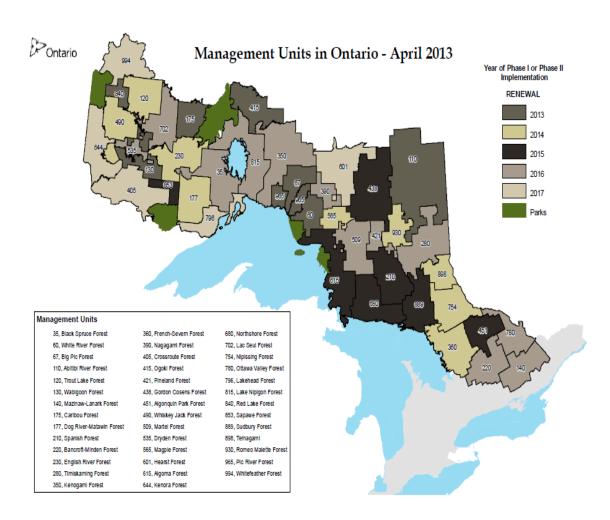
Gitchi Animki Energy	Limited Partnership							
Date Initiated:	2010	Location:	Pic Mobert					
Sector:	Energy	Type:	Hydro					
Description:	the, Pic Mobert First Natio Partnership (a wholly owned to commence construction on the White River within	The Gitchi Animki Energy Limited Partnership (a wholly owned subsidiary of the, Pic Mobert First Nation), in partnership with White River Hydro Limited Partnership (a wholly owned subsidiary of Regional Power Inc.), are planning to commence construction of a hydro-electric project which will take place on the White River within the Pic Mobert First Nation's traditional territory commencing in 2013. The project is known as the Gitchi Animki Hydroelectric						
	Size: 3.2 and 2.8 MW respect cost: \$35 million (Exproject partner: n/a Project structure: Wholly of Financing: Not yet initiated	Location: High Falls and Manitou Falls, (two sites on the Pic River) Size: 3.2 and 2.8 MW respectively Project cost: \$35 million (Estimated)						
	 Environmental Asses fisheries data. 	 Site study field work began March 2010 Environmental Assessments for the two facilities awaits completion of fisheries data. 						
	 Awaiting successful Economic Connection Test Suppliers and contractors: Hatch is working on the Environmental Assessment. Chant Construction is conducting design and engineering. In discussion with Canadian Hydro Components for equipment. Connecting line: existing transmission facilities at Twin Falls will be extended 							

White River Forest Pr	oducts		
Date Initiated:	2009	Location:	Pic Mobert
Sector:	Forestry	Type:	Sawmill
Description:	Pic Mobert Sawmill Corpor community's shares in Whoriginally purchased from development is worth a to a combination of private and The project will expand the and add wood pellet technoducts are also in progre. The ownership is a found to be producted by the community of the community of the Sustainable Forest Lice transferred from Domtar to community.	nite River Forest Products Domtar, which closed in 2 tal of \$90 million with fina nd public organizations. e existing co-generation pl hnology. Plans to develo ss. ur-way partnership betw Pic Mobert First Nation ar	s Ltd. The sawmill was 007. The entire project ancing arranged through ant for heat and power, p value added forestry ween the White River and a private investor.

Outland Joint Ventur	e		
Date Initiated:	2012	Location:	Pic Mobert
Sector:	Service	Туре:	Camp
			Accommodation/Catering
Description:	delivering business contr mining activities within th The joint venture include band members, the pure and revenue sharing. Job include cooks, cook-assis management. This joint venture is the fi	acts associated with e traditional territory es provisions for hirichase of goods and copportunities arising stants, housekeeping erst in a series of busing attion to increase its	dobert focuses on pursuing and construction work camps and of the Pic Mobert First Nation. Ing and training of Pic Mobert services from the Corporation, gout of this joint venture may and maintenance and camp these partnerships that are being capabilities and benefits from

Investment Resources

Forest Management Plan Summary of Black Spruce Forest



Over the past few years, the forest industry has undergone an unprecedented decline in the demand for its products and almost all local mills were either permanently or temporarily closed during this period. At the time of writing this forest management plan, the economic recession is beginning to ease, the demand for wood products is starting to improve and some local mills are planning to restart some operations. The economic information summarized in the following text and detailed in the Socio-Economic Description (Supp Doc 6.5) is based on data from 2003-2008, which represents a more "realistic" or modal economic description of the industrial uses of the forest.

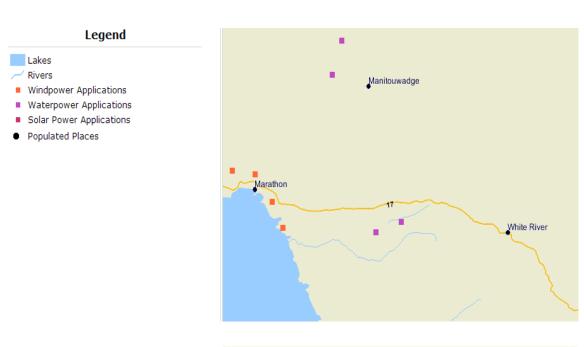
Timber harvesting is the primary industrial use of the forest and makes significant contributions to local communities. The Black Spruce Forest traditionally provides harvested timber products to several local and regional processing facilities. The harvest of

timber on the Black Spruce Forest is conducted both by overlapping licensees and by contactors (e.g. Shuniah, Marcri) working directly under the AbiBow Canada Inc. SFL. Currently Niigaani Enterprises Incorporated (Niigaani) is the only company harvesting under overlapping forest resource license. Buchanan Forest Products Ltd. (BFPL) also operated under overlapping forest resource licenses until the company went bankrupt.

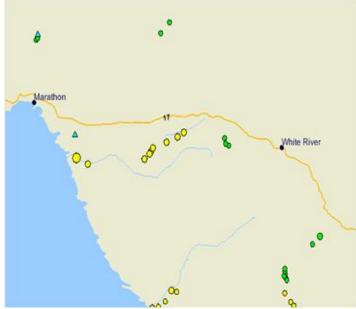
Historically, conifer (spruce, jack pine, balsam fir) from the Black Spruce Forest was supplied to a variety of sawmills such as the AbiBow Canada Inc. Thunder Bay sawmill, Northern Sawmill, Great West Timber. The Abitibi-Consolidated Fort William Paper mill also received a significant volume of pulpwood and chips (primarily spruce) from the former Spruce River Forest. Softwood chips from sawmill operations were generally delivered to the AbiBow Canada Inc. Thunder Bay pulp mill or to the Terrace Bay Pulp mill. During sawmill shutdowns; pulp and paper mills have been forced to replace the supply of sawmill chips with chips generated in the bush with mechanical chipper operations.

(Source: http://www.appefmp.mnr.gov.on.ca/eFMP/home.do)

Regional Power Initiatives







(Source: http://www.lio.ontario.ca/imf-ows/imf.jsp?site=renew_en)

Regional Total Number of Wind Power Applications (Northwest)

Wind Power Applications: 10

Total Number of Applications: 10

Thunder Bay

Windpower - Onshore: 4

Nipigon

Windpower - Onshore: 6

Regional Total Number of Water Power Applications (Northwest)

taran da antara da a		
Water Power Applications: 6		
Total Number of Applications: 6		
Thunder Bay		
Waterpower: 1		
Red Lake		
Waterpower: 1		
Fort Frances		
Waterpower: 2		
Nipigon		
Waterpower: 2		

Waterpower as an Aboriginal Economic Development Opportunity:

For Aboriginal communities, waterpower represents a significant opportunity.

The Ontario Ministry of Natural Resources' Waterpower Site Release Policy guides the release of Crown land sites for waterpower development opportunities, and commits the Ministry and industry applicants to working with local Aboriginal communities. The policy promotes Aboriginal participation in waterpower projects by establishing a framework for business relationships between a project proponent and potentially affected communities. Under The Green Energy Act, a number of incentive programs were also created to encourage Aboriginal participation in renewable energy projects including:

- Feed-In-Tariff price incentives (administered by the Ontario Power Authority) for projects with Aboriginal equity interest or Aboriginal participation;
- An Aboriginal Energy Partnership Program (administered by the Ontario Power Authority) which provides funding for feasibility, technical, and environmental studies; and
- An Aboriginal Loan Guarantee Program (administered by the Ontario Finance Authority) which provides funding for capital costs of a project.

(Source: http://www.mnr.gov.on.ca/stdprodconsume/groups/lr/@mnr/@renewable)

Mines in Ontario



Potential Minerals Sites in Ontario



Population & Labour Force

Population by Age & Family Income

Compiled By: Crupi Consulting Group

Updated: May 2013

Population by Age: (Stats Can 2011)						
	2006	2011	% Share	% Population Change		
Age 14 and under:	50	75	25.0	50.0		
Age 15 to 24:	45	55	18.3	22.2		
Age 25 to 44	60	80	26.7	33.3		
Age 45 to 64	75	75	25.0	0		
Age 65 to 74	15	10	3.3	-33.3		
Age 75 and over	10	5	1.7	-50.0		
Total Population:	255	300		17.7		

Population by Age (Pic Mobert Community Profile: 2010)		
	2010	% Share
Age 14 and under:	82	27.3%
Age 15 to 64:	204	68%
Age 65 +	14	4.6%
Total Population	*300	

^{*}Statistics Canada total population varies from the Pic Mobert Community Profile because population variations are accounted for by the band office yearly.

* Population by Family Income:	
Census family income in 2006 of economic families:	n/a
(20% Sample Data –Statistics Canada 2006)	
Average family income \$:	n/a
Median family income \$:	n/a
Standard error of average family income \$:	n/a
* Statistics are not currently available for the Pic Mobert F communities within 50 Km Statistics Canada 2006	
Population by age and family Income: Marathon	
Average family income \$:	\$98,836
Median family income \$:	\$93,817
Standard error of average family income \$:	\$2,396
Population by Age and Family Income: White River	
Average family income \$:	\$98,836
Median family income \$:	\$93,817
Standard error of average family income \$:	\$2,396

Population by Education

Compiled By: Crupi Consulting Group Updated: May 2013

Population by Education: (Stats Can 2006)		
	2006	% 2006
Total Population 15 to 65 years and over by highest certificate, diploma or degree - 20% sample data:	210	
No certificate, diploma or degree:	140	66.6
Certificate, diploma or degree:		
 High school certificate or equivalent 	10	4.8
 Apprenticeship or trades certificate or diploma 	20	9.5
 College, CEGEP or other non-university certificate or diploma 	20	9.5
 University certificate, diploma or degree 	20	9.5
(Source: Statistics Canada, Census of Population 2006)		

Labour Force

Compiled By: Crupi Consulting Group

Updated: May 2013

Labour Force:		
	2006	% 2006
Total In Labour Force:	110	52.4
Total Out of Labour Force:	80	38.0
Total Population (15 years+):	210	
Total Employed:	75	35.7
Total Unemployed:	35	16.6
Participation Rate:	56.3 %	
Employment Rate:	38.1 %	
Unemployment Rate:	32.5 %	

Comments:

Notes:

- Total population; 15 years of age and over by labour force activity (20% sample data). (Source: Statistics Canada, Census of Labour Force 2006)

^{*} Percentages may not total 100% due to rounding of decimal values.

Labour Force by Industry

Compiled By: Crupi Consulting Group

Updated: May 2013

abour Force by Industry:	
	2006
Mining:	* 25
Agricultural:	20
Manufacturing:	n/a
Construction:	* 8
Educational Services:	20
Business Services:	10
Selected Services:	
Finance & Insurance:	n/a
Real Estate:	n/a
Wholesale Trade:	n/a
Retail Trade:	n/a
Transportation:	n/a
Professional & Scientific	n/a
Health Care:	* 12
Comments:	
* Statistics based on community input	
Pic Mobert Health Centre; 9 full time, 3 part time (11 Females, 1 Male	e)
Please contact for information on Pic Mobert Health Centre:	
Carol Rowland = healthandsocial@picmobert.ca	
Health and Social Director, 807-822-2625	
(Source: Statistics Canada, Census of Labour Force 2006)	

Wage Rates and Benefits by Occupation

Compiled By: Crupi Consulting Group. Updated: May 2013

Classification of Labour	Fair wage rate per hour not
	less than
Electricians	\$35.22
Plumbers	\$32.30
Sprinkler System Installers	\$36.14
Pipefitters, Steamfitters	\$31.28
Sheet Metal Workers	\$31.70
Boilermakers	\$33.26
Ironworkers (Except Reinforcing Ironworker and Rebar/Rodman))	\$29.93
Reinforcing Ironworkers (rebar/rodman)	\$32.22
Carpenters	\$27.35
Bricklayers	\$29.80
Cement Finishers	\$23.23
Tile-setters (including terrazo, marble setters)	\$31.65
Plasterers and Drywall Tapers	\$28.47
Drywall Installers, and Finishers and Lathers	\$29.95
Interior System Mechanics (including Steel Stud)	\$32.38
Roofers	\$19.58
Glaziers	\$29.20
Insulators	\$30.76
Painters	\$19.12
Flooring Installers	\$30.22
Construction Millwrights	\$32.82
Heavy-Duty Equipment Mechanics	\$22.29
Refrigeration and Air Conditioning Mechanics	\$33.19
Elevator Constructors	\$43.53
Mobile Crane Operators	\$31.90
Tower Crane Operators	\$34.78
Straight Truck Drivers	\$19.52
Road Tractor Drivers for Semi-Trailers and Trailers	\$19.59
Operators - Heavy Equipment (ex. Cranes, Graders)	\$22.27
Grader Operators	\$22.62
Asphalt Plant Operators	\$17.20
Scraper Operators	\$29.16
Packer (road-roller) Operators	\$17.95
Pressure Vessel Welders	\$33.14
Traffic Accommodation/Control Persons	\$13.73
Labourers (Except Traffic Accommodation/Control Persons)	\$18.68
Fair wage schedule prepared by: Labour Standards and Workplace Ed	
Human Resources and Skills Development Canada. Based on the Nati Wage Rate Survey (2009) conducted by the Small Business and Speci	onal Construction Industry al Surveys Division, Statistics
Canada. (Source: http://www.hrsdc.gc.ca/eng/labour/employment_standards/cont	racts/scnedule/)

Major Employers

Private Sector

Compiled By: Crupi Consulting Group.

Updated: May 2013

Name	Year Est'd	Product or Services	Sector	# of Employees (approximate)
Belisle Builders	1986	Lumber/Building Supplies	Construction	8
Barrick Gold/Hemlo		Mining	Industrial	25

Public Sector

Compiled By: Crupi Consulting Group.

Updated On: May 2013

Name	Sector	# of Employees (approximate)
Pic Mobert Health Centre	Health	12
Band Administration	Administration	20 (Approx.)
Netamisakomik Centre for Education	Education	12
Ontario Works & Community Development Training	Training	6
White Lake Resources Corp.	Business Development	8
Pukaskwa National Park	Conservation	3
Anishinabek Police Service	Safety	n/a

Real Estate

Housing Prices

Compiled By: Crupi Consulting Group.

Updated: May 2013

Property Type	*Average Assessment
Single family detached (not on water):	*\$55,675
Semi-detached residential - two residential homes sharing a common center wall with separate ownership:	*\$34,174
Freehold Townhouse/Row house - more than two units in a row with separate ownership:	n/a
Residential Condominium Unit:	n/a

Comments:

*Currently, new housing developments can cost up to \$200 per/sq.ft

Housing prices are a reflection of assessment value within the Township of White River Please contact for further questions:

Marilyn Parent Lethbridge at (807) 822-2450 ext 29

The Ontario Aboriginal Housing Services (OAHS) actively assists in the purchasing of housing by offering a forgivable loan up to \$30,000 to assist in the purchase of a home for Aboriginal individuals and families that qualify.

* Housing prices are MPAC assessments of housing prices within a given geography for a specific year. As such, these may vary from Market Prices on a given year or property. Please exercise due caution and due diligence when using these figures for business plans.

MPAC (or Municipal Property Assessment Corporation) describes its role as: The Municipal Property Assessment Corporation (MPAC) is responsible for assessing all property in Ontario. It operates under the authority of the Municipal Property Assessment Corporation Act. Every municipality in Ontario is a member of the Corporation, which is governed by a Board of Directors. MPAC does not set assessment policy but it does administer these policies. Its main responsibility is to calculate assessed values, and to classify properties according to their use, for each of the over four million properties in Ontario. These values are provided to municipalities on annual assessment rolls. Municipalities and the Province use these values when they calculate property taxes and education taxes.

(Source: www.ontarioaboriginalhousing.ca)

Industrial & Commercial

Compiled By: Crupi Consulting Group.

Updated: May 2013

Туре	Yes/No	Cla	ss A	Class B or Less
Commercial:	n/a	n/a	n/a	n/a
Industrial:	n/a	n/a	n/a	n/a
Heavy Industrial:	n/a	n/a	n/a	n/a

Туре	Yes/No	Sen	viced	Unserviced
Commercial:	n/a	n/a	n/a	n/a
Industrial:	n/a	n/a	n/a	n/a
Heavy Industrial:	n/a	n/a	n/a	n/a

Costs:			
	Commercial	Industrial	Heavy Industrial
Average Net Lease Rate (\$/sq. ft.)	n/a	n/a	n/a
Average Sale Price (\$/sq. ft.):	n/a	n/a	n/a
Building Permit Costs (\$/sq. ft.):	n/a	n/a	n/a
Property Tax Rate (\$/sq. ft.):	n/a	n/a	n/a

Comments:

Though there are currently no industrial and commercial spaces available in Pic Mobert, this issue may be addressed in future plans.

Industrial Parks

Compiled By: Crupi Consulting Group.

Updated: May 2013

Industrial Park:	Features:
n/a	n/a

Remarks:

Pic Mobert does not have a designated Industrial Park however, there is property available within the neighbouring communities of White River and Marathon;

White River Industrial Park

- 139 acres
- Railway
- Serviced
- Public/Private Ownership
- Owner will subdivide

Marathon Industrial Park

- 1.16 acres.
- Serviced
- Private Ownership

Marathon Industrial Park is municipally owned and is zoned for light industrial usage-M1. Services provided on industrial land include piped water, sewer/septic systems, communications hook-ups, and electrical power. Currently, the municipally owned property of the Industrial Park is fully developed. Two continuous lots (1.16 acres) of land in the Industrial Park is privately owned by Imperial Oil Limited, but has never been developed. Please call the Marathon Economic Development Office for further information:

Daryl Skworchinski

Community Services & Economic Development Manager

Phone: (807) 229-1340 Ext. 2228

Fax: (807) 229-1999 Email: edo@marathon.ca

Realty Costs

Remarks By Community:

Compiled By: Crupi Consulting Group. **Updated:** May 2013 (A) 20,000 sq.ft. Office Basic Assumption: 20,000 square feet; air conditioned offices including partitioning; 18 foot clear height; sprinklers throughout; 30 foot x 40 foot bay size; load bearing brick and block construction; roughly square in dimension; on 1 acre of serviced land. Total Estimated Real Estate Taxes for (\$) n/a or (\$/sq.ft.) **Effective Date** Estimated Average Lease Rate (Per Year) n/a Base Rate (\$/sq.ft.) Taxes (\$/sq.ft.) Maintenance & Insurance (\$/sq.ft.) Total Rate (\$/sq.ft.) Build Rate (Per Year) n/a Approx. Construction Costs (\$/sq.ft.) (B) 60,000 sq.ft. Office Basic Assumption: 60,000 square feet; air conditioned offices including partitioning; 22 foot clear height; sprinklers throughout; 30 foot x 40 foot bay size; steel frame; insulated precast construction; roughly square in dimension; on 3 acres of serviced land. Total Estimated Real Estate Taxes for (\$) n/a or (\$/sq.ft.) **Effective Date** Estimated Average Lease Rate (Per Year) n/a Base Rate (\$/sq.ft.) Taxes (\$/sq.ft.) Maintenance & Insurance (\$/sq.ft.) Total Rate (\$/sq.ft.) Build Rate (Per Year) n/a Approx. Construction Costs (\$/sq.ft.) (C) 90,000 sq.ft. Plant/Warehouse Basic Assumption: 90,000 sq.ft. plant/warehouse, 20 ft., clear height under steel, enclosed in pre-finished metal with 3" insulation, built up asphalt and gravel roofing over R.12 insulation on steel deck, structural steel framing system and 6" reinforced concrete floor, 5 shipping doors and 1 drive-in door, high pressure sodium lighting and gas fired unit heaters. Building would have a 1200 amp, 600 volt electrical service, complete with a new substation and switchboard, includes 10,000 sq.ft. of finished office with year-round air conditioning. Total Estimated Real Estate Taxes for (\$) n/a or (\$/sq.ft.) **Effective Date** Estimated Average **Lease** Rate (Per Year) Base Rate (\$/sq.ft.) Taxes (\$/sq.ft.) Maintenance & Insurance (\$/sq.ft.) Total Rate (\$/sq.ft.) Build Rate (Per Year) n/a Approx. Construction Costs (\$/sq.ft.)

Pic Mobert does not currently have designated office/warehousing space but when space does become

available, prices will be based on fair-market value of surrounding communities.

Incentives for Redevelopment

Compiled By: Crupi Consulting Group.

Updated: May 2013

Incentives for Redevelopment: There are many available incentives to Pic Mobert businesses: for training, employment, internships and business development.

PARO Centre for Women's Enterprise: seeks to empower women within their communities, strengthen small business and promote community economic development (CED) through integrated and women-centered program delivery. From training and business coaching, to networking events and peer lending circles, all of the innovative programs and services are designed to increase the self-sufficiency and success of women, families and communities in the North.

Aboriginal Business Development Program (ABDP)

www.nadf.org www.aandc-aadnc.gc.ca

Federal Economic Development Northern Ontario Region

www.fednor.gc.ca

Northern Ontario Heritage Fund Corporation (NOHFC)

www.nohfc.com

Anishinabek Employment and Training Programs: Offers Employment and Training Programs for Pic Mobert - http://www.aets.org/page.asp?DocumentID=HomePage

FIMUR Forgivable Housing Grant

The First Nation, Inuit, Métis Urban & Rural Housing (FIMUR) Assisted Homeownership component provides down payment and home purchase assistance for primary residences to those individuals and/or families that qualify for a mortgage and do not own a home or have interest in any real estate or those who are no longer able or entitled to reside in a home they currently own. It is not limited to first time home-buyers. The maximum grant is \$30,000 (Source: http://www.ontarioaboriginalhousing.ca/index.php?option=com_content)

Northwest Employment Works (NEW):

Holds on-site visits at the Pic Mobert Band Office, Resource Room on the 2nd and 4th Wednesday of every month from 1:00 to 3:30 pm. All employment and education seekers welcome. To book an appointment with an Employment Advisor, please call (807) 229-3223 or email marathon@northwestworks.ca

A.E.T.S & Confederation College:

Community Visit for informational Session:

- Business Management & Entrepreneurship
- Basic Line Cutting
- Aboriginal Hospitality & Tourism
- Commercial Fishing
- Diamond Driller Assistant
- AZ Truck Driving
- Sawmill Worker
- Forest Inventory Management (Eligible after completion of Sawmill Worker)

Utilities

Water Rates & Sewage

Compiled By: Crupi Consulting Group.

Updated: May 2013

Water Rates:		
Minimum Charge Per Month (\$):		*13.00
First:	n/a	Cubic Meters (\$)
Next:	n/a	Cubic Meters (\$)
Balance:	n/a	Cubic Meters (\$)
Effective Date:	n/a	

Water Treatment Facilities: Pic Mobert Pump house South & North			
Rated Capacity (m3/day): 222.9/362.88			
Daily Consumption (m3/day):	151/185.3		
Effective Date:	1982/1997		

Pollution Control:		
Sewage Treatment Plant?	Yes	
Capacity (m3/day):	n/a	
Average Daily Flow (m3/day):	n/a	

Costs:: (Township of White River)	
Flat Rate Charge (\$/month):	*11.00
Flat Rate As A % of Total Water Rate:	n/a
Solid Waste Disposal Charge (\$/metric tonne):	*65.00

Industrial Recycling Program: (Township of White River)	No
Nearest Land Fill (km.)	30km
Effective Date:	2007

Remarks By Community:

Pic Mobert Water Supply

- 295 People use piped water
- 10 people have no service
- 87 houses are serviced by communal water system
- 3 houses have no service

Pic Mobert Sewage Facilities

- 295 people are serviced by individual septic tanks
- 10 people have no service
- 87 houses are serviced by individuals septic tanks
- 3 houses have no service
- Source: Ontario Clean Water Agency

^{*}Water Treatment fees based on assessment from Township of White River

Gas Prices

Compiled By: Crupi Consulting Group.

Updated: May 2013

Regional Residential Rates Monthly Demand Charge			
Rates as of April 1, 201	Rates as of April 1, 2013		
Gas commodity rate (cents/m3)	12.2358 ¢/m3		
Gas Commodity Price Adjustment (cents/m3)	-1.8851 ¢/m3		
Transportation (cents/m3)	5.5401 ¢/m3		
Transportation Adjustment (cents/m3)	-5.1653 ¢/m3		
Storage (cents/m3)	2.3910 ¢/m3		
Storage Price	0.2109 ¢/m3		
Delivery (cents per m3)			
First 100 m3	9.2743 ¢/m3		
Next 200 m3	9.1998 ¢/m3		
Next 200 m3	8.8271 ¢/m3		
Next 500 m3	8.4851 ¢/m3		
All over Previous Block	8.2026 ¢/m3		
Delivery Price Adjustment	0.2822 ¢/m3		
Monthly charge (per meter)	\$21.00		

Small Commercial Rates Monthly Demand Charge		
Rates as of April 1, 201	.3	
Gas commodity rate (cents/m3)	12.2358 ¢/m3	
Gas commodity Price Adjustment (cents/m3)	-1.8790 ¢/m3	
Transportation (cents/m3)	4.9184 ¢/m3	
Transportation Price Adjustment (cents/m3)	-3.9968 ¢/m3	
Storage (cents/m3)	1.4418 ¢/m3	
Storage Price	0.1201 ¢/m3	
Monthly Delivery Commodity Charge (cents per m3)		
First 1,000 m3	7.6984 ¢/m3	
Next 9,000 m3	6.2848 ¢/m3	
Next 20,000 m3	5.4786 ¢/m3	
Next 70,000 m3	4.9625 ¢/m3	
Over 100,000 m3	3.0073 ¢/m3	
Delivery Price Adjustment	-4.3773 ¢/m3	
Monthly Charge (per meter)	\$70.00	

(Source: https://www.uniongas.com/aboutus/rates/residential/pdf/rate310.pdf)

Electricity Prices

Compiled By: Crupi Consulting Group.

Updated: May 2013

Hydro One Residential Electricity Rates			
Electricity rates effective January 1, 2013	Urban High	Medium	Low
	Density	Density	Density
1.Time-of-Use Prices (as of May 1, 2013)			
Off-Peak	6.7¢	6.7¢	6.7¢
Mid-Peak	10.4¢	10.4¢	10.4¢
On-Peak	12.4¢	12.4¢	12.4¢
*RPP Prices			
First 600 kWh per month (adjusted usage - ¢/kWh)	7.8¢	7.8¢	7.8¢
Additional kWh (adjusted usage - ¢/kWh)	9.1¢	9.1¢	9.1¢
2. Delivery:			
Distribution service charge : (\$/month)	\$16.50	\$23.85	\$32.40
Distribution volume charge: (metered usage - ¢/kWh)	2.528¢	3.371¢	3.756¢
Transmission network charge: (adjusted usage - ¢/kWh)	1.196¢	1.216¢	1.170¢
Transmission connection charge: (adjusted usage - ¢/kWh)	0.79¢	0.79¢	0.79¢
3. Regulatory charges:			
Standard supply service: administration charge (\$/month)	\$0.25	\$0.25	\$0.25
Rural rate protection charge: (adjusted usage - ¢/kWh)	0.12¢	0.12¢	0.12¢
Wholesale market service rate: (adjusted usage - ¢/kWh)	0.44¢	0.44¢	0.44¢
4. Debt Retirement charge (metered usage - ¢/kWh):	0.70¢	0.70¢	0.70¢
5. Adjustment Factor	1.078	1.085	1.092

Source: http://www.hydroone.com/RegulatoryAffairs/RatesPrices/Pages/ResidentialDelivery.)
Based on a Tiered Regulated Pricing Plan (RPP) which rates are determined by the following schedule:

Summer Tier May - Oct. Up to 600 kWh = \$0.078/kWh

More than 600 kWh = \$0.091/kWh

*Rates effective from May 1, 2013

Winter Nov. - Apr. Up to 1,000 kWh = TBD

More than 1,000 kWh = TBD

*Rates will be updated on November 1, 2013

Hydro One Small Business			
Electricity Rates (> 50 kW/month)	General Service General Servi		
Electricity rates effective January 1, 2013	Urban Demand	Demand	
1. Electricity - up to 250,000 kWh/year:			
Time-of-Use Prices (as of May 1, 2013)			
Off-Peak	6.7¢	6.7¢	
Mid-Peak	10.4¢	10.4¢	
On-Peak	12.4¢	12.4¢	
*RPP Prices (as of May 1, 2013)			
- First 750 kWh per month (¢/kWh)	7.8¢	7.8¢	
- Additional kWh (¢/kWh)	9.1¢	9.1¢	
Electricity - over 250,000 kWh/year with a	weighted average spot	weighted average spot	
conventional meter (¢/kWh):	market price or retailer	market price or retailer	
	contract	contract	
Electricity - over 250,000 kWh/year with	spot market price or	spot market price or	
an interval meter (¢/kWh):2	retailer contract	retailer contract	
2. Delivery (as of January 1, 2013)			
 Distribution service charge (\$/month) 	\$14.01	\$39.79	
Distribution volume charge (billed demand - \$/kW)	1.614 ¢	4.001 ¢	
 Transmission network charge (billed demand - \$/kW) 	0.535 ¢	0.518¢	
- Transmission connection charge (billed demand - \$/kW)	0.366¢	0.358¢	
- Smart meter entity charge (\$/month)	0.79¢	0.79¢	
3. Regulatory charges (as of May 1, 2013)			
 Standard supply service administration charge (\$/month) 	0.25 ¢	\$0.25 ¢	
- Rural rate protection charge (adjusted usage - ¢/kWh)	0.12 ¢	0.12 ¢	
 Wholesale market service rate (adjusted usage - ¢/kWh) 	0.44 ¢	0.44 ¢	
4. Debt retirement charge (metered usage - ¢/kWh)	0.70 ¢	0.70 ¢	

Source: http://www.hydroone.com/RegulatoryAffairs/RatesPrices/Pages/ResidentialDelivery.)
Based on a Tiered Regulated Pricing Plan (RPP) which rates are determined by the following schedule:

Summer Tier May - Oct. Up to 600 kWh = \$0.078/kWh

More than 600 kWh = \$0.091/kWh *Rates effective from May 1, 2013

Winter Nov. - Apr. Up to 1,000 kWh = TBD

More than 1,000 kWh = TBD

*Rates will be updated on November 1, 2013

Comments:

Based on a Tiered Regulated Pricing Plan (RPP) which rates are determined by the following schedule:

Summer Tier May - Oct. Up to 600 kWh = \$0.078/kWh

More than 600 kWh = \$0.091/kWh

*Rates effective from May 1, 2013

Winter Nov. - Apr. Up to 1,000 kWh = TBD

More than 1,000 kWh = TBD

*Rates will be updated on November 1, 2013

Average residential consumer uses 1,000 kWh

Peak Hours/Price

On Peak	the cost of energy and demand are highest.	\$0.124/kWh
Mid-Peak	the cost of energy and demand are moderate.	\$0.104/kWh
Off-Peak	the cost of energy and demand are lowest .	\$0.067/kWh

Currently, TOU rates are charged based on the following pattern:



(Source: http://www.tbhydro.on.ca/tou/index.htm)

Dates	Day	Breakfast	Midday	Supper	Evening
May 1 - Oct 31	Monday - Friday	mid peak	on peak	mid peak	off peak
May 1 - Oct 31	Sat, Sun. & <u>holidays</u>	off peak	off peak	off peak	off peak
Nov 1 - Apr 30	Monday - Friday	on peak	mid peak	on peak	off peak
Nov 1 - Apr 30	Sat, Sun. & <u>holidays</u>	off peak	off peak	off peak	off peak

Example: Small Business Operation Electrical Consumption (Northwestern Ontario)		
Company: Hydro One		
Case A) Sample electrical bill per month Small	100kw/30000kwh	\$3,059.05
Commercial Customer	100kw/40000kwh	\$3796.05
Case B) Sample electrical bill per month Large	500kw/250000kwh	\$21,865.60
Industrial User	1000kw/300000kwh	\$28,791.45
	1000kw/500000kwh	\$43,521.39

Transportation / Communication Infrastructure

Communication Infrastructure

Compiled By: Crupi Consulting Group.

Updated: May 2013

Communication Services:			
Services	Yes/No	No. of Companies Providing Services	
Digital Switching:	No		
Local Internet Provider:	Yes	3	
Fibre Optics:	Yes	2	
Internet ADSL:	Yes	3	
Scaleable Transmission Speed	No		
Broadband Retail:	No		
Satellite TV:	Yes	1	
Local Cell phone Tower:	Yes	1	

Remarks By Community:

Three new cell towers are currently being installed.

(Source: http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities)

Media

Compiled By: Crupi Consulting Group.

Updated: May 2013

Newspaper	Frequency
The Sault Star	Daily
The Algoma News Review	Weekly
www.wawanews.com	Online/Daily
The Chronicle Journal	Daily
Pic Mobert Newsletter	Monthly

Radio Station	Affiliation	
CFNO 8- Marathon Radio	107.1 FM / 93.1FM	Pop Hits
CKFN- Wawatay Radio	90.1 FM	English/OjiCree
CBQ- CBC	90.1 FM	News/Talk
CBLM- CBC Radio 1	1090 / 1010 FM	Talk/ Music

TV Station	Affiliation
Shaw Direct Satellite	Shaw Communications Inc
Bell Satellite	Bell Canada

Cable Services	
Shaw Cable	Digital

International Airport

Compiled By: Crupi Consulting Group.

Updated: May 2013

International Airports:	
Number of International Airports within Municipality:	0
Nearest International Airport:	Thunder Bay International & Sault St. Marie Airport
Within Municipality?	No
If No, Distance from Municipality (km):	367 km / 362 km
Number of Runways:	2/2
Length of Longest Runway (ft.):	6200/6200

Domestic Airports:	
Number of Domestic Airports within Municipality:	0
Nearest Domestic Airport:	Marathon Airport
Within Municipality?	No
If No, Distance from Municipality (km):	68 km
Number of Runways:	1
Length of Longest Runway (ft.):	

Domestic Airports:	
Nearest International Airport:	Wawa Airport
Within Municipality?	No
If No, Distance from Municipality (km):	127 km
Number of Runways:	1
Length of Longest Runway (ft.):	5280

Remarks By Community:

Thunder Bay Airport has daily scheduled services to the northern reserves and Thunder Bay which are operated by Nakina Air Service Ltd. Also the airport is the staging point for passengers and freight to the north, including the "Ring of Fire".

Thunder Bay International Airport is the third busiest airport in Ontario, servicing over half a million passengers annually. Thunder Bay's high eastbound volumes coupled with its discount carrier air schedule provide the best route network of any Canadian city under a population of one million.

(Source: www.thunderbay.ca)

Railways & Intermodal

Compiled By: Crupi Consulting Group.

Updated: May 2013

Rail	ways:				
Does Your Municipality Have Access to Rail Services?		Yes			
Railway Name		Services Provided			
			Passenger	Goods	Customs Clearance
1.	CPR	Yes	No	Yes	No
	Within Municipality?		Yes		
	If Outside Municipality- Distance (km):				
			-		
2.	Via	Yes	Yes	No	
	Within Municipality?		Yes		
	If Outside Municipality- Distance (km):				

Intermodal Facilities:		
Number of Intermodal Facilities:	n/a	
Nearest Intermodal Facility:	n/a	
Within Municipality?	n/a	
If Outside Municipality	n/a	

Remarks By Community:

Via Rail within Township of White River.

VIA Rail Routes



(Source: http://www.viarail.ca/en/explore-our-destinations/trains)

Highways & Ports

Compiled By: Crupi Consulting Group.

Updated: May 2013

Highways:

Nearest 4-Lane Highway:				
Name:	TransCanada 17			
Within Municipality?	No			
If Outside Municipality - Distance (km): 1 km				
Other Major Highways:				
Name:	Highway 11			
Within Municipality?	No			
If Outside Municipality - Distance (km):				

Major arterial highways serving the region:

- The nearest four lane highway is the Trans-Canada Highway 17 that runs through Thunder Bay, the western edge of Thunder Bay south and bisects the northwest portion of Thunder Bay north. The bulk of its traffic is local but it is also an important route in the Trans-Canada highway network. Highway 11 junctions with Highway 17, making the Trans-Canada Highway 11/17.
- Towards the Southeastern route, Highway 400 in Parry Sound, approximately 780 kms from Pic Mobert, runs northwest to southeast into Toronto. Highway 400 is part of the highest-capacity route from Southern Ontario to the, via a connection with the Trans-Canada Highway in Sudbury. It serves as the primary route from Toronto to southern Georgian Bay and Muskoka.

Additional nearby highways:

Highway 101 connects Highway 17 at Wawa with the Quebec border near Rouyn-Noranda. With the exception of an undivided urban four-lane section through Timmins, from Government Road in Mountjoy to Porcupine, the entire highway is two lanes wide.

(Source: http://www.thekingshighway.ca/Highway101.htm)

Ports:

Port Facilities:	
Number of Local Ports:	0
Nearest Local Port:	Thunder Bay
Name	Port of Thunder bay
Within Municipality?	No
If Outside Municipality - Distance (km):	367 km
Port Depth (m):	Seaway Depth

Ocean Going Ports:	
Nearest Ocean Going Port:	Thunder Bay
Name	Port of Thunder Bay
Within Municipality?	No
If Outside Municipality - Distance (km):	367 km
Port Depth (m):	Seaway Depth

Remarks By Community:

THUNDER BAY PORT AUTHORITY

The Port of Thunder Bay extends 55 kilometres along the shoreline of Lake Superior and the Kaministiquia, McKellar, and Mission Rivers. It also protrudes into Lake Superior, encompassing the Welcome Islands. Rock and concrete break walls and revetment walls isolate and protect the inner harbour and main shipping channels. The Port operates 24 hours per day, 7 days per week, from late March into January of the following year.

 $(http://www.thunderbay.ca/Assets/CEDC/docs/Transportation_Sector.pdf)$

Regional Infrastructure/Landscape



Distance To Markets

Compiled By: Crupi Consulting Group. Updated: May 2013

Distance to Major Urban Centres				
•	Km	Miles		
Sault Ste Marie:	347	228		
Thunder Bay:	367	640		
North Bay:	779	708		
Alliston:	975	606		
London:	1,011	829		
Toronto:	1,030	568		
Ingersoll:	1,048	791		
Hamilton:	1,080	671		
Kitchener/Waterloo:	1,099	628		
St. Catharines:	1,121	216		
Ottawa:	1,139	697		
Kingston:	1,274	683		
Montreal:	1,334	484		
Windsor:	1,388	863		
Distance to Border				
Sault Ste Marie/Sault Ste Marie:	347	216		
Grand Portage/Thunder Bay:	420	261		
International Falls/Fort Frances:	690	428		
Baudette/Rainy River:	781	485		
Lewiston/Queenston:	1,138	707		
Niagara Falls/Niagara Falls:	1,138	707		
Buffalo/Fort Erie:	1,162	722		
Ogdensburg/Prescott:	1,202	747		
Massena/Cornwall:	1,236	768		
Port Huron/Sarnia:	1,285	799		
Alexandria Bay/Ivy Lea:	1,313	816		
Detroit/Windsor:	1,359	875		

Quality of Life

Learning Institutions

Compiled By: Crupi Consulting Group

Updated: May 2013

Elementary and High Schools:					
Located Directly on Pic Mobert Reserve					
Netamisa	Netamisakomik Education Centre Elementary School				
Public and Catholic: English French					
Elementary Schools: 1 0					
High Schools: 0					
Private Schools:	0				

Ethnic Community Schools:	
Schools for ESL Students:	No
Support for New Immigrants:	No

Other Accessible Post-Secondary Institutions:				
Institution	City Name	Major Programs		
Universities:				
Lakehead University	Thunder Bay (Main	Business, Engineering, Medicine,		
	Campus)	Science, Education, Northern		
		Ontario School of Medicine		
Laurentian University		Business, Engineering, Medicine,		
	Sudbury	Science		
Career Colleges: Northwestern Trai				
Learning Career and Business Colleg		riving , Negahneewin College,		
Northern Ontario School of Medicir	ne			
Confederation College	Thunder Bay (Main	Automotive/Mechanical, Business,		
	Campus)	Forestry, Health,		
	Dryden	Hospitality/Tourism, Information		
	Fort Frances	Technology		
	Geraldton	Career Colleges:		
	Kenora			
	Marathon			
	Sioux Lookout			
Academy of Learning Career and	Thunder Bay	Business, Health, Information		
Business College		Technology, Services		
Everest College of Business,	Thunder Bay	Business, Health, Information		
Technology and Health Care		Technology		
Northwestern Transport Training	Thunder Bay	Automotive/Mechanical		
and Heavy Equipment Training				
Ltd				

Comments:

Colleges Ontario - 2007 Environmental Scan; Ontario Ministry of Training, Colleges and Universities - Employment Profile 2004-05; Ontario College Application Service - Ontario College Guide 2007-08; Individual Institutions' Websites

Contact North has a site in the Health Centre which offers access to numerous courses and programs vis e-learning and audio conferencing. Confederation College operates a satellite campus offering a number of different programs in Marathon.

(Source: http://www.sse.gov.on.ca/medt/investinontario/en/Pages/default.aspx)

Elementary and High Schools: Marathon				
Public and Catholic:	English	French		
Elementary Schools:	2	1		
High Schools:	1	1		

Elementary and High Schools: Township White River			
Public and Catholic:	English	French	
Elementary Schools:	1	0	
High Schools:	0	0	

Training Programs

Training Programs:

Recently the band implemented numerous programs to aid in promoting education. Programs include promoting literacy, education, training, and other employment readiness initiatives such as heavy equipment training, resumes writing and life skills. These programs are offered through Confederation College, and Northwest Employment Works.

Job Resources

Anishinabek Employment and Training Services
Northwest Employment Works
Ontario Works Community Development Employment and Training Centre
Métis Nation of Ontario Education and Training
Second Careers for Laid-Off Workers

Youth Programs

Aboriginal Youth Work Exchange Program

Canadian Forces Programs

Federal Government Jobs for Students

First Nations and Inuit Youth Employment Strategy

Job Search Toolkit for Aboriginal Youth

Northern Ontario Young Entrepreneur

Ontario Rangers

Ontario Youth and New Professionals

RAVEN Aboriginal Youth Initiative

RCMP Aboriginal Pre-Cadet Training Program

RCMP Aboriginal Constable Development Program

Young Canada Works

Youth Connect

Youth Employment Strategy

Youth Entrepreneurship Guide

Youth Internship and Co-op

(Source: Ontario Ministry of Training and Development)

Culture, Health & Public Safety

Compiled By: Crupi Consulting Group

Updated: May 2013

Languages Spoken:	
Languages: English, French,	Percentage
Ojibway	
English	100%
*Ojibway:	6%
* Percentage based on community members	s that speak both English and Ojibway

Health Care:			
*Number of Hospitals:	2	Number of Beds:	25(Marathon)
			18(Manitouwadge)
Number of Doctors:	11 (1 within Pic Mobert)	Number of Dentists:	2
Patient Transfer	Yes	Long Term Care	No
Service:		Facility:	
Emergency Services:	Yes – Superior North Emergency Medical Station		
Specialized Care:	Canadian Red Cross-Home Care Specialists (Marathon)		
	- Visiting specialists offer service in ophthalmology, orthopedics,		
	audiology, and optometry (Marathon)		

Public Safety:			
Police Service:	Ontario Provincial Police Anishinabek Police Service	Fire Department:	Yes
Ambulance:	3 Medical Vans (Pic Mobert)	Local 911 Emergency Service:	Yes

Number of Religious Facilities:				
Protestant:	4	Buddhist:	0	
Catholic:	2	Hindu:	0	
Jewish:	0	Muslim:	0	
Anglican	1			

Other Religious Facilities:

Pow Wow Grounds

Remarks By Community:

Healthcare, Public Safety, and Religious Facilities reflect the institutions within Pic Mobert, Marathon and White River Combined (Within 50 km of Pic Mobert)

Wilson Memorial General Hospital (Marathon) recently went through a \$3.5 M expansion including state-of-the-art upgrades such as telemedicine.

*Hospitals located in Marathon & Manitouwadge.

Recreation

Compiled By: Crupi Consulting Group Updated: May 2013

Community Facilities: Pic Mobert			
Hotels/motels/resorts:	0	Total No. of Rooms:	0
Convention Centers:	0	Size of largest (sq.ft.):	0
Community Centers:	1	Libraries:	0
Number of Daycare and	0	Capacity:	0
Preschool Facilities:			
Number of Facilities for Seniors:	2		
Ice Arenas:	1		
Marinas:	0		
Theatres:	0	Cinemas:	0
Museums:	0	Galleries:	0
Baseball Diamonds:	1	Soccer/Football Fields:	0
Transit System:	No		
Swimming Pools:			
Indoor	0	Outdoor	0
Tennis Courts:			
Public	0	Private	0
Golf Courses:			
Public	0	Private	0

Community Facilities: Township White River/Marathon					
Hotels/motels/resorts:	3/4	Total No. of Rooms:	80/103		
Convention Centers:	2/1	Size of largest (sq.ft.):	0/2000		
Community Centers:	1/1	Libraries:	1/1		
Number of Daycare and	1/1	Capacity:	16/49		
Preschool Facilities:					
Number of Facilities for Seniors:	1/1				
Ice Arenas:	1/1				
Marinas:	0				
Theatres:	0	Cinemas:	0/1		
Museums:	1/1	Galleries:	0		
Baseball Diamonds:	1/3	Soccer/Football Fields:	0/2		
Transit System:	NO				
Swimming Pools:					
Indoor	0/1	Outdoor	0		
Tennis Courts:					
Public	0/1	Private	0		
Golf Courses:					
Public	0/1	Private			

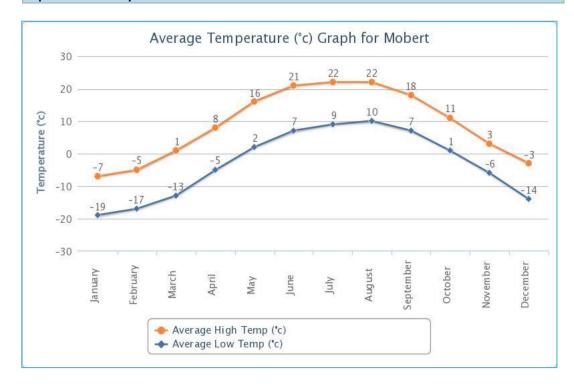
Comments:

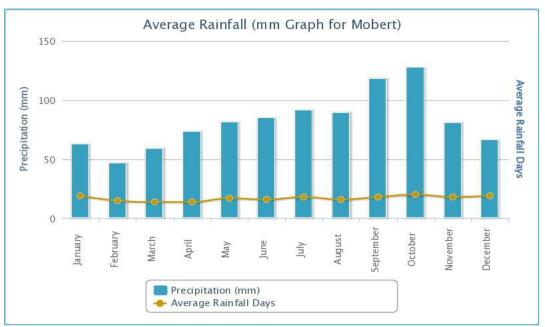
- A preschool facility and an outdoor rink are currently being developed.
- Various contests, workshops and sporting events take place monthly within Pic Mobert including the annual Aboriginal Children Stingrays Hockey Team.
- For up to date events please reference community events calendar; http://www.picmobert.ca/index.php?pid=50

Climate

Compiled By: Crupi Consulting Group

Updated: May 2013





(Source: www.worldweatheronline.com)

Governance

Compiled By: Crupi Consulting Group

Updated: May 2013

Official Name: Pic Mobert

Band Number: 195

Membership Authority:Band Section 10Electoral System:Act Electoral System

Council Quorum: 5

Title	Surname	Given Name	Appointment Date	Expiry Date
Chief	DESMOULIN	JOHANNA	08/02/2011	08/01/2013
Councillor	BANANISH	CHRISTOPHER	08/02/2011	08/01/2013
Councillor	BANANISH	PAMELA	08/02/2011	08/01/2013
Councillor	DESMOULIN	SHAWN	08/02/2011	08/01/2013
Councillor	KWISSIWA	JAMES	08/02/2011	08/01/2013
Councillor	KWISSIWA	JOHN	08/02/2011	08/01/2013
Councillor	SABOURIN	STANLEY	08/02/2011	08/01/2013
Councillor	SABOURIN	WAYNE	08/02/2011	08/01/2013

Comments:

Upcoming Elections will take place July 20, 2013 for Pic Mobert Chief and Council.

Pic Mobert Band Office

Phone/Email Directory: 807-822-2134

Name	Position	Ext	Email
Johanna Desmoulin	Chief	227	chiefjohanna@picmobert.ca
n/a	Implementation	222	executiveasst@picmobert.ca
	Coordinator/Office Admin		
Norm Jaehrling	Executive Director	223	jaehrlingssm@gmail.com
Elaine Stewart	Director of Operations	229	estewart@picmobert.ca
Crystal Vincent	Payroll Clerk	226	cvincent@picmobert.ca
Victoria Peunish	Accounts Payable	236	vpeunish@picmobert.ca
	Education Coordinator	238	education@picmobert.ca
Donna Sutherland	Economic Development	249	dsutherland@picmobert.ca
	Manager		
Jennifer Jacques	Land & Resources Assistant	234	landsandresources@picmobert.ca
Gerry Liddle	Community Assets Manager	245	assetsmanager@picmobert.ca
Clyde Jacobs	Housing Maintenance	247	assetsmanager@picmobert.ca
Christopher Bananish	Water Treatment Manager	240	cbananish@picmobert.ca
Adam Bananish	Operator in Training	244	abananish@picmobert.ca
Celine Bergeron	Reception	220	reception@picmobert.ca

Band Office Administration: Programs

Name/Program Directory: 807-822-2134

Name	Program	
James Kwissiwa	Community Events, Recreation & Funding	
Wayne Sabourin	Finance	
Johanna Desmoulin	Health, Social & Cultural Program	
Chris Bananish	Education	
Stan Sabourin	Lands & Resource	
Wayne Sabourin	Energy	
John Kwissiwa	Forestry	
Pam Bananish	Economic Development	
Shawn Desmoulin	Community Development	
Wayne Sabourin	Infrastructure & Community Buildings	
James Kwissiwa	Anishinabek Employment & Training	
Chris Bananish	Anishinabek Police Services	
Johanna Desmoulin	Nokiiwin Tribal Council	

White Lake Resources

Phone/Email Directory: 807-822-213

Name	Position	Extension	Email
Norm Jaehrling	General Manager	223	jaehrlingssm@gmail.com
Pam Bananish	Office Clerk	232	pbananish.wirc@gmail.com

Pic Mobert Health Centre

Phone/Email Directory: 807-822-2625

Name	Position	Extension	Email
n/a	Community Health Representative	255	
Denise McWatch	Referral Clerk	222	healthcentre@picmobert.ca
Carol Rowland	Health and Social Manager	228	healthandsocial@picmobert.ca
Nicole Simpson	Family Support Worker	258	nsimpson@picmobert.ca
Melissa Desmoulin	Mental Health/Addiction Worker	254	mentalhealth@picmobert.ca
Sister Susan, Sister Jude	Foot Care	227	sisters@picmobert.ca
Natasha McLeod	NNADAP Worker	261	nnadapworker@picmobert.ca
Kristine Costigan	Social Intern		socialintern@picmobert.ca

Ontario Works & Community Development Training Centre

Phone/Email Directory: 807-822-1860

Name	Position	Extens ion	Email
Karen Gaudette	Ontario Works Administrator	109	kgaudette@picmobert.ca
Jessy Sabourin	Ontario Works Intake Worker	104	jsabourin@picmobert.ca
Cheryl Raiche	Ontario Works Employment Counselor	102	employmentworker@picmobert.ca
Nicole Simpson	Student Support Counselor	107	education@picmobert.ca
Crystal O'Connor	Reception	101	owreception@picmobert.ca

Community Buildings

Pic Mobert Band Office White Lake Resources 207 2nd Street Pic Mobert First Nation

 Mobert, ON
 206 2nd Street

 POM 2J0
 Mobert, ON POM 2J0

 Tele: 1-888-797-1123
 Tele: 1-888-797-1123

Pic Mobert Fire Hall/ Detachment Pic Mobert Day School

126 1st Street. PO Box 615 White River, ON Mobert, ON POM 2JO POM 2JO

Tele: (807) 822-1698 Tele: (807) 822-2011

Pic Mobert Church hall Pic Mobert Aftercare & Youth Centre

 217 2nd Street
 816 8th Street

 White River, ON
 White River, ON

 POM 2J0
 POM 2J0

 (807) 822-2091
 (807) 822-1384

Pic Mobert Health Centre Ontario Works & Community Development

207 2nd Street Training Centre
Mobert, ON 209 2nd Street
POM 2J0 Mobert, ON
Tele: 1-888-214-9831 POM 2J0

Tele: 1-855-485-6060