



WINTER 2018

# NEWSLETTER

SIX MEMBER FIRST NATIONS WORKING IN UNITY

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your **success** is our **success**



## Nokiiwin - Who We Are

We gain our vision from our Member First Nations' leadership. We strive to act as a magnet, drawing our communities together.

Nokiiwin Tribal Council Inc. is integral in developing capacity with Member First Nations including Animbiigoo Zaagi'igan Anishinaabek, Biinjitiwaabik Zaaging Anishinaabek, Bingwi Neyaashi Anishinaabek, Fort William First Nation, Kiashe Zaaging Anishinaabek, and Pic Mobert First Nation. Nokiiwin provides advisory services and programs in areas of governance, economic development, community planning, mining, technical services and G'minioomaadozimin – Health and Safety, and other programs in areas of justice and education.

### MISSION

The Nokiiwin Tribal Council is dedicated to working in unity with our Member First Nations to enhance growth and prosperity.

### VISION

Nokiiwin Tribal Council:

- Supports a strong and unified working relationship with all First Nations within the Robinson Superior Territory.
- Promotes respect, unity and pride in order to foster healthy, vibrant communities.
- Promotes independence and self-sufficiency through the delivery of enhanced advisory services to our Member First Nations with a commitment to cultural values.
- Provides improved health, safety and well-being for Nokiiwin communities and beyond.

To get updates on Nokiiwin's activities connect with us online:



<https://www.nokiiwin.com>



@nokiiwin



@NokiiwinTribal

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### KINDNESS QUOTE

How wonderful it is that nobody need wait a single minute before starting to improve the world. ~ Anne Frank

## Message from Joe Donio, President (representing Animbiigoo Zaagi'igan Anishinaabek) Submitted by Joe Donio, President, Nokiiwin Board of Directors

Winter is here and 2018 is in sight. 2017 has been a very busy year for Nokiiwin and I am pleased to see the great work being done by the employees and the Board of Directors.

Nokiiwin is committed to maintain ongoing communication with our Member First Nations and others to provide information on programs, services, initiatives, and events through a variety of sources including updates at the Board of Directors Meetings, information shared with various Steering Committee Members and on an ongoing basis on our [www.nokiiwin.com](http://www.nokiiwin.com) website and Nokiiwin's Facebook page.

This past June, the Board of Directors and employees gathered to review our Strategic Plan, to measure our progress and to update the plan to ensure its relevance for the needs of our member communities.

The Strategic Directions for Nokiiwin are:

### STRATEGIC DIRECTION 1

Nokiiwin will sustain and promote the Ojibway history, culture and language.

### STRATEGIC DIRECTION 2

Nokiiwin, through the delivery of excellent advisory services, will support capacity development for member communities.

### STRATEGIC DIRECTION 3

Nokiiwin will develop programs and enhance existing programs to support member communities.

### STRATEGIC DIRECTION 4

Nokiiwin will continue to share our innovative programs and research through enhanced communication with communities and partners.

### STRATEGIC DIRECTION 5

Nokiiwin will have a strong funding, governance, management and staff capacity to respond to the needs of the community.

Much progress has been made in all of these Strategic Directions and this is reflected in the program

and departmental updates that will follow throughout the newsletter.

I would also like to take this time to acknowledge the current Board of Directors.

- Ian Bannon, Vice-President (representing Fort William First Nation)
- Michael Hardy, Secretary / Treasurer (representing Biinjitiwaabik Zaaging Anishinaabek)
- Audrey Mandula, Director (representing Bingwi Neyaashi Anishinaabek)
- Tamara Bernard, Director (representing Kiashke Zaaging Anishinaabek)
- Crystal Pirie, Director (representing Pic Moberg First Nation)

On behalf of the Board of Directors and employees of Nokiiwin, I want to take a moment to extend season's greetings to all of you and all wish you all the best for 2018.



## Governance

### Message from Audrey Gilbeau, Executive Director / Governance Advisor Submitted by Audrey Gilbeau, Executive Director and Governance Advisor

Welcome to Nokiiwin's Winter Newsletter! For all of us, 2017-2018 is proving to be another extremely busy but productive year. This edition of our newsletter is focused on informing our member First Nations on the various activities that are taking place in the next few months. We have included specific activities and initiatives that are in progress and will highlight dates that may be of interest to you in your respective roles.

In addition to newsletters, Nokiiwin Tribal Council strives to maintain ongoing communication with our Member First Nations and others to provide timely information on services, initiatives, and events through a variety of sources including regular updates on our Facebook page and on our [www.nokiiwin.com](http://www.nokiiwin.com) website. Our website banner features upcoming events that Nokiiwin is involved with. To assist you in managing your calendars and schedules, please also check out [www.nokiiwin.com/events](http://www.nokiiwin.com/events) as we will be adding meetings, conferences, training dates etc. as we are made aware of them.

As Governance Advisor, I continue to work with communities on specific initiatives that are of priority. As well, as a Spirit Builder with G'minoomaadozimin – Health and Safety Initiative, I am pleased to inform you that Kerri Wright and I are now qualified Mental Health First Aid Trainers. We are planning to schedule training in member First Nation communities by request in the new year.

I will defer to the contributions by the Nokiiwin Team members to inform you of all that is happening within their respective programs and departments.

I would like to take a moment to extend Season's Greetings to all of you.

Miigwetch,

Audrey Gilbeau

#### KINDNESS QUOTE

He who sows courtesy reaps friendship, and he who plants kindness gathers love. ~ St. Basil

## Disabilities

### Community Team-Building Training

Submitted by Justine Jecker, NOSM

All communities are invited to participate in a community team-building workshop which is being lead by a researcher from Lakehead University, Justine Jecker. For those of you who don't know Justine, she has been working in the community of Thunder Bay for almost ten years as an occupational therapist, and has learned that the most important way to achieve community goals, is to work together. Justine was inspired to do research with Nokiiwin Tribal Council in 2015, when she learned about other community training opportunities and the importance of communities holding on to their knowledge. If you are interested in joining this team-building workshop, please see the Agenda below. Audrey Gilbeau is available for any questions you may have, and we look forward to seeing you there!

#### COMMUNITY TEAM-BUILDING TRAINING AGENDA

##### 8:30 - Registration

##### 9:00 – 10:30 Role Clarification

In teams, participants will have the opportunity to examine their role and the roles of others through an activity called the Talking Wall. Role-blurring, potential gaps in team membership, and scope of practice will be discussed. In a second exercise called True Colours, team roles will be examined (e.g. leader, mediator, note-taker) as well as different personality types.

##### 10:30-10:45 BREAK

##### 10:45 – 12:15 Communication/Conflict

Participants will have the opportunity to identify the impact of communication on team functioning and on themselves. Through discussion of verbal, non-verbal, and para-verbal strategies,

ideal communication strategies will be discussed. Themes such as active listening, giving/receiving feedback, and confidentiality will be included. Additionally, participants will have the opportunity to learn about types of conflict, conflict resolution strategies, and task/process challenges.

##### 12:15 – 1:00 LUNCH

##### 1:00 – 2:15 Team Functioning

Participants will learn about the principles of team dynamics using Tuckman's Model of Forming, Norming, Storming, and Performing. By engaging in an activity called the Marshmallow Challenge, teams will have the opportunity to experience the stages of group development in a short period of time. This exercise will also allow teams to: negotiate actions in order to

plan team tasks, engage in reflection for the purpose of promoting strengths, and share ideas on how to optimize team performance.

##### 2:15 – 2:30 - BREAK

##### 2:30 – 4:00 Community Care/ Collaborative Leadership

Participants will have the opportunity to collaboratively identify existing goals, dreams, or visions, where action is needed to move the community forward. These goals will act as a springboard for teams to put the competencies that they learned into action. This activity will also allow reflection of other training opportunities (e.g. Kindness Training, Occupational Health & Safety) and how they contribute to achieving community goals.

## Economic Development

# Economic Development / Community Planning

Submitted by Tara Ingram, Economic Development /Community Planning Advisor

### SKILLS INVENTORY DATABASE

Nokiiwin has hired Tyrone Trapper as our Database Collection Officer for a one year contract as Nokiiwin's Database Collection Officer Intern. The Skills database is a user friendly system that will connect the growing indigenous workforce to employment / training opportunities and industry partners.

Training was provided to the Economic Development Officers on the database in October to allow them to also have the ability to add community members into the system. Workshops are being coordinated to assist in gathering community members employable and non- employable / training skills information into the database. Build your profile at [www.nokiiwinhr.com](http://www.nokiiwinhr.com) (Google Chrome search engine) and showcase your talents.

### BUSINESS STRATEGY

Nokiiwin is always looking for various forms of revenue generation into the tribal council and its communities. Nokiiwin has been working with Thunder Bay Ventures on a Business

Strategy that will look at various structures of ownership for the communities and Nokiiwin.

Throughout the spring and summer Nokiiwin and Thunder Bay Ventures travelled to the communities for community engagement and received good feedback from the communities to move forward with the idea of business ventures.

### CLIMATE CHANGE PROJECT STUDY

Nokiiwin is working in partnership with Laurentian University and the communities to develop a climate change impact study for each of the communities. The project completion date is March 2018. Each of the communities have a Climate Change specialist to assist the project to move forward.

The community climate change specialists for the communities are: Kyla Morrisseau, Animbiigoo Zaagi'igan Anishinaabek, Kayla Thompson, Biinjitiwaabik Zaaging Anishinaabek, Audrey Mandula, Bingwi Neyaashi Anishinaabek, Anthony Esquega,

Kiashke Zaaging Anishinaabek, Jesse Gaudette, Pic Mobert First Nation, Elizabeth Esquega, Fort William First Nation

### COMPREHENSIVE COMMUNITY PLANNING

Currently two communities have started their journey on Comprehensive Community Planning and have hired Community Planners for their community. The Community Planners have hit the ground running and have been doing an amazing job in coordinating and hosting events.

Nokiiwin strives to find additional resources to assist the additional three communities in securing resources for their CCP journey of their own. Nokiiwin offers support to the two community planners in achieving their goal in a holistic approach for their community on their CCP journey.

### RESOURCES / ADVISORY SERVICES

Nokiiwin continues to send out funding / grant and any related information to the communities that would assist them in their development of their ongoing projects for their community.

Mining

# Mineral Development

Submitted by Erin Desjardins, Mineral Development Advisor



*Landore exploration camp. Potential site for an open pit mine.*

I am the new Mineral Development Advisor (MDA) for Nookiiwin Tribal Council as of July 17, 2017. As the MDA I have been working closely with our six member communities on mining initiatives that have and are taking place in their traditional territory. These initiatives include, but are not limited to, reviewing and commenting on plans and permits as per the Ministry of Northern Development and Mines requirements, review of mine closure plans, site visits to early exploration properties and a closed out mine property, as well as participating in meetings with Chief, Council and staff where required.



*Old mining shaft at Northern Empire Mill and Mine site in Beardmore.*

Funding has been secured for the Canadian Aboriginal Minerals Association (CAMA) conference November 12-14, 2017 and the Prospectors & Developers Association of Canada (PDAC) conference March 4-7, 2018, both being held in Toronto. Planning is underway for one delegate from each community to participate at CAMA and two delegates to participate

at PDAC. I am looking forward to sharing positive experiences with you at these events.

Miigwetch!



*Open pit at Barrick-Hemlo mine near Marathon.*

### KINDNESS QUOTE

Three things in human life are important: the first is to be kind; the second is to be kind; and the third is to be kind. ~ Henry James



## Technical Services

# Infrastructure Development

Submitted by Roger Rozon, Technical Service Advisor



In several of our communities, the infrastructure is old and outdated and in desperate need of being replaced or repaired. Our member communities have several new exciting infrastructure projects in the works. Presently, there is a feasibility study being done in Kiashke Zaaging Anishinaabek to identify a safe, reliable water supply for the community. The community's existing water treatment facility is outdated and has never been fully operational. Once the feasibility study has been completed and a reliable water supply has been identified, the community can look at the possibility of having a new water treatment plant built. If it is approved, the new water treatment facility will address the community's long-standing Boil Water advisory.

The community is also looking at carrying out a feasibility study for the possible development of a new elementary school. Our newer communities have also



been busy developing their lands and have several projects on the go. Electrification, subdivisions, and commercial developments are just to name a few. In no time, these communities will have all the required infrastructure in place and be fully operational.

New housing builds and renovation projects are constantly on the go. In this past year there were numerous new homes built and many older units repaired. In the majority of our First nation communities, there is a shortage of houses. It is also



known that members that presently live off reserve would like to return to the reserve lands. As the on-reserve community's populations grow, the need for additional housing will increase dramatically. Proper planning will ensure that the communities will meet its membership's needs. Nokiiwin's Technical Department is available to assist with the communities' infrastructure and housing development.





Database  
Collection Intern

# Opening Doors

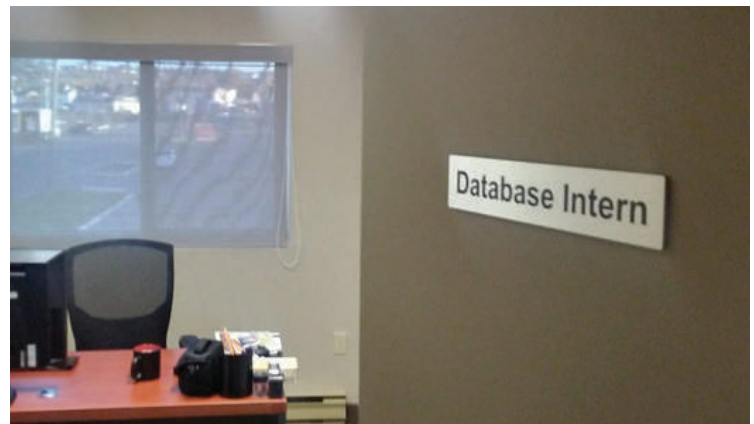
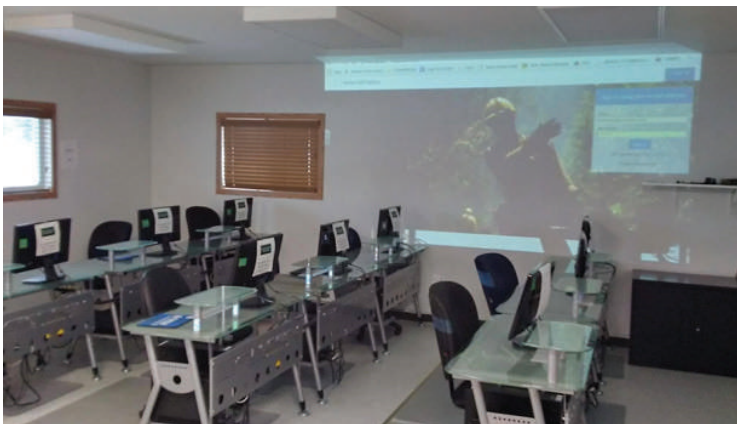
Submitted by Tyrone Trapper, Data Collection Intern



Nokiiwin Tribal Council recently hired a newly appointed employee; Tyrone Trapper, as the Database Collection Officer Intern. With his position, he'll be working closely with the communities to start populating the Skills Inventory Database. His goal is to incorporate every community member on & off reserve from each of Nokiiwin's six member communities' skills and expertise to be inputted into the database. He hopes to build a strong foundation to reach out to your community members that seek employment through the database. He is excited and eager to help all community members under Nokiiwin Tribal Council.

### SKILLS DATABASE WORKSHOP

The Workshop Offers: A chance to seek employment through the database; Let the business come to you; and much more! Find out more in the poster on page 22 or contact Tyrone at [database@nokiiwin.com](mailto:database@nokiiwin.com) or 807-474-4230 Ext 4242.



### KINDNESS QUOTE

Kindness can become its own motive. We are made kind by being kind. ~ Eric Hoffer



Education

# First Nation Student Success Program Continues to Benefit Students

Submitted by Scott Baker, First Nation Student Success Program Coordinator



*High interest reading materials purchased by the FNSSP*  
The First Nation Student Success Program (FNSSP) is designed to improve the literacy and numeracy levels of students attending the participating schools. We have seen tremendous growth in the reading levels in all our schools since the program started six years ago. The FNSSP supports schools by purchasing extra supplies, coordinating teacher training, and bringing specialists in to work with the students.



*Teachers and EAs share ideas during a training session on September 22*

On September 22, 2017 we assembled the teachers from all the schools together in Pic Mobert to look at ways to help students improve their learning skills and work habits. The excellent ideas generated from this day are being put into place in our schools right now.

We are pleased to announce that Ron Fisher has come out of retirement and has accepted a term contract as First Nation Student Success Program Coordinator to the end of March 31, 2018. Ron has worked in this role previously and is very familiar with our member First Nations. Ron will commence his employment with Nokiiwin on Monday November 27, 2017. His contact information is: E-mail: [fnssp@nokiiwin.com](mailto:fnssp@nokiiwin.com) | Phone: (807) 474.4230 ext. 4234



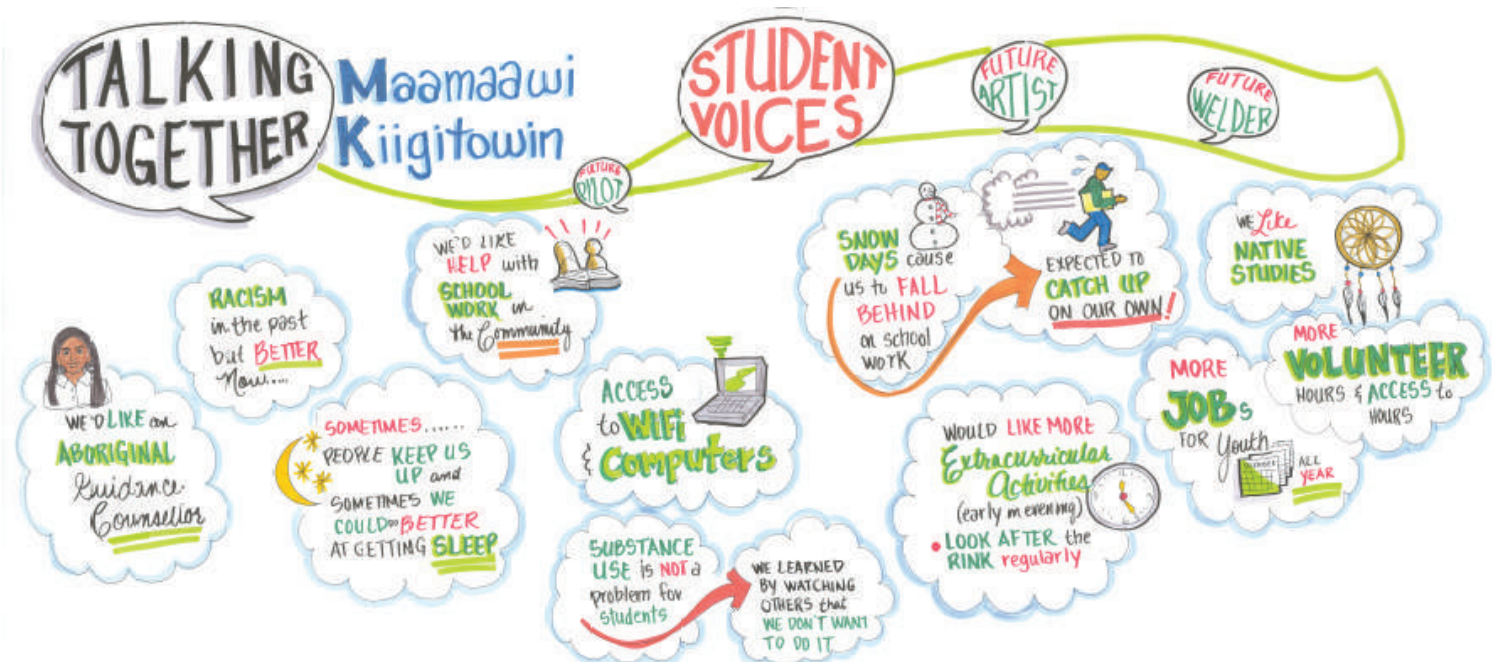
## Education

## Nokiiwin Supporting Students Transitioning to High School

Submitted by Scott Baker, First Nation Student Success Program Coordinator

For some students, it can be very challenging to transition from elementary schools on reserve to high schools off reserve. Nokiiwin is working with Pic Mobert First Nation and Binjitiwaabik Zaaging Anishinaabek to conduct research into ways to support these students. This research is being done in partnership with Lakehead University. The research is designed to provide guidance for the participating communities as well as other communities in similar situations.

If you are a parent of a student who has recently started high school or is going to start high school in the next year or two, you can expect to be contacted by the researchers who will explain the research and determine if you want to participate.



### KINDNESS QUOTE

Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world. ~ Desmond Tutu

## Mino-niigaanendmowin Initiative to Begin

Submitted by Scott Baker, Mino-niigaanendmowin coordinator

Nokiiwin has long heard from our communities that there is a gap in education for young adults without a high school diploma to obtain their basic education and get equipped to join the workforce. Responding to these concerns, Nokiiwin is starting the Mino-niigaanendmowin Initiative. This program will allow participants to work on things like their high school diploma, getting life skills training, and reaching their education and employment goals. Mino-niigaanendmowin means “thinking ahead in a good way” and we feel this captures the goals and spirit of the project.

This program is based off the successful pilot project run by the Margaret Anderson Foundation in Kiashke Zaaging Anishinaabek in 2013-2014 and the current program being run in Fort William First Nation. It will operate out of sites in Thunder Bay, Pic Mobert, Binjitiwaabik Zaaging Anishinaabek/Beardmore, and Kiashke Zaaging Anishinaabek. Sites will be opening very soon and run until March 2020.

Mino-niigaanendmowin is a robust program which is designed to help people who haven't been able to succeed or participate in other training programs. There are supports around income and childcare. We are taking a holistic, balanced approach to education and job readiness. We encourage everyone who might be interested to visit your community hub when it opens and see if the program would be a good fit for you.

For more information contact Scott Baker, Mino-niigaanendmowin Coordinator at [learning@nokiiwin.com](mailto:learning@nokiiwin.com). Watch for community information sessions to be held in your area soon.

### The Mino-niigaanendmowin Team!

- Scott Baker, Mino-niigaanendmowin Coordinator
- Charlotte Tookenay, Pic Mobert Site Facilitator
- Chris King Jr., Kiashke Zaaging Anishinaabek Site Facilitator
- Sandy Taddeo, Thunder Bay Site Facilitator

A facilitator for the Binjitiwaabik Zaaging Anishinaabek/Beardmore site will be announced soon.

Education

## Nokiiwin Nights Provide Fun for the Whole Family

Submitted by Lisa Primavesi, Education Navigator



Through our education funding, Nokiiwin will be holding community events throughout the year to provide opportunities for families and community members to participate in activities related to education.



We have already hosted Joseph Pitawanakwat, a plant knowledge holder from Wikwemikong Unceded Indian Reserve, in several communities with events at the schools and in the communities. Other planned activities include The



Amazing Race, ribbon skirt making, literacy, and entrepreneurship. All community members are invited out to these events. Please contact Lisa Primavesi at 807-474-4230 or your community school for dates of upcoming events.

### KINDNESS QUOTE

Constant kindness can accomplish much. As the sun makes ice melt, kindness causes misunderstanding, mistrust, and hostility to evaporate. ~ Albert Schweitzer



Education

## Fall Anishinaabemowin Language Classes are Still Open

Submitted by Lisa Primavesi, Education Navigator



*Paul and James practice Anishinaabemowin*



*The Language Teachers; James, Mary, Kosie and Paul*

In partnership with Animbiigoo Zaagi'igan Anishinaabek, Nokiiwin has secured funding to hold several language learning events over the 2017-18 year. We partnered with Biinjitiwaabik Zaaging Anishinaabek to hold a language camp space during their Fall Hunt and included the school children from Spirit Bay School and Beardmore Public School.

Currently, weekly language classes are being held at Nokiiwin on Wednesday evenings and in Beardmore at the Animbiigoo Zaagi'igan Anishinaabek trailer on Mondays. These classes run from 6 - 8:30 PM and are free and open to everyone – please feel free to come on out for some fun and learning! Please contact Yvette Metansanine at 807-620-4563 for more information.

### EDUCATION STEERING COMMITTEE

All of Nokiiwin's education activities are guided by our Education Steering Committee. This committee consists of the following people: Jacky Craig, Principal, Pic Mobert First Nation; Nicole Simpson, Student Success Coordinator, Pic Mobert First Nation; Liz Epp, Principal, Biinjitiwaabik Zaaging Anishinaabek; Education Counsellor, Biinjitiwaabik Zaaging Anishinaabek (currently vacant). For the First Nations Student Success Program (FNSSP), Lisa Michano, Education Director and Corinne Skworchinski, Principal for Biigtigong Nishnabeg participate as well, as this community partners with Nokiiwin for this funding.



Education

**Leadership and Career Conference/ Comedy and Hypnosis Show and DJ Dance Party**  
Submitted by Lisa Primavesi, Education Navigator

Nokiiwin is hosting a leadership and career promotion conference for high school students from Nokiiwin's member communities. The conference, which will be facilitated by Dakota House and Scott Ward from the Going M.I.L.E.S organization, will be held on November 24 and 25, 2017 in Thunder Bay. Please contact Lisa Primavesi at 807-474-4230 for more information.

As part of the Leadership Conference, Dakota House and Scott Ward from Going M.I.L.E.S. will be hosting an evening of entertainment that will include comedy, hypnotist act and a DJ dance party. This event will be held at the Nor'wester Hotel from 7:30 to 10:00 pm. It is free and open to everyone! Please come on out for some great entertainment!

**Nokiiwin Tribal Council**  
presents  
**an Evening of Fun and Entertainment**

FEATURING AMAZING ENTERTAINERS & FACILITATORS!



**DAKOTA HOUSE**  
ACTOR/FACILITATOR



**SCOTT WARD**  
HYPNOTIST/FACILITATOR



**Friday November 24, 2017**  
**Nor'wester Hotel and Conference Centre**  
**Kaministiqua Room**  
**7:30 - 9:00 pm Comedy Hypnosis Show**  
**9:00 - 10:30 Going M.I.L.E.S Video Dance**

*Free!*

*Everyone Welcome!*



**NOKIIWIN**  
TRIBAL COUNCIL

Contact Lisa at [navigator@nokiiwin.com](mailto:navigator@nokiiwin.com) or 807-633-0854 for more information



## Restorative Justice Pilot Project

Submitted by Judy Currie, Restorative Justice Coordinator

We have a historic opportunity to move towards restorative justice by empowering our people and reclaiming our communities” Nokiiwin Justice Committee, 2017.



*Leadership, Elders, Youth and community members leave their mark “Kinna Gaa Maa Moo-skaamen – Unity Gathering”*

Nokiiwin ensures that initiatives remain focused on the needs and priorities of communities by establishing Steering Committees that have representation from all member First Nations. The Steering Committee has been integral in the organization of two Justice Forums that are focused on the Access to Justice issues within our region. Nokiiwin also acknowledges the generous and continued support that has been provided by the Ministry of

the Attorney General.

Justice Steering Committee Members:

- Yvette Metansinine Animbiigoo Zaagi’igan Anishinaabek
- MaryAnn Mickelson, Biinjitiwaabik Zaaging Anishinaabek
- Tracy Gibson, Bingwi Neyaashi Anishinaabek
- Renee Pervais, Fort William First Nation
- Heather King, Kiashke Zaaging Anishinaabek
- Chief Johanna Desmoulin (Pic Moberg First Nation)
- Elder Tony Deperry (Pic Moberg First Nation)

This committee was tasked with the recruitment of a Restorative Justice Coordinator and establishing the Justice office at Nokiiwin Tribal Council. Judy Currie, a member of Whitesand First Nation has been hired to promote Justice initiatives,

engage First Nation Leadership and citizens to identify needs and gaps in accessing legal services and to capture stories, teachings and traditional practices. Create partnerships & relationships with other Indigenous Justice programs and determine how it can relate to the Robinson Superior territory. A Justice Steering committee will be scheduled in late November or early December 2017.



*Nokiiwin Tribal Council is always about the food!*

The 2nd Access to Justice Forum was held February 2017. A Needs Assessment Report was completed which identified key areas of needs and gaps in the current legal system. The Restorative Justice Coordinator



## Restorative Justice Pilot Project

Submitted by Judy Currie, Restorative Justice Coordinator

with the guidance of the Justice Steering Committee will review this report and determine appropriate development of capacity and training needs specific to each community. As part of Nokiiwin Tribal Council's ongoing commitment to member First Nations and their journey towards restorative justice, Nokiiwin began a revitalization initiative with the intent to reclaim Indigenous Legal traditions. Restorative Justice and legal presentations were made throughout a 3-day Elder & Youth Gathering which was held in July 2017 in the community of Bingwi Neyaashi Anishinaabek. A talking circle brought everyone together to share their own experiences with the justice system and their thoughts and concerns about restorative justice practices. It was repeatedly emphasised that restorative justice is not simply a diversion from the court system but rather a component of a larger journey towards restoring community bundles. Elders had

an opportunity to share their traditional knowledge and skills through series of activities with the youth.



*Elder & Youth at Kinna GaaMaa Mo-Skaamen*

Summary Legal Clinics, which are funded by Legal Aid Ontario, and are held monthly in five remote road access communities to provide free legal advice on family and criminal court or general inquires. Communities are Biinjitiwaabik Zaaging Anishinaabek, Kiashke Zaaging Anishinaabek, Pic Mobert First Nation, Beardmore (Legal clinics held in Beardmore are for both Animbiigoo Zaagi'igan Anishinaabek and Bingwi Neyaashi Anishinaabek community members) and Fort

William First Nation. Dave Shannon, Legal Aid Lawyer, provided a 60's Scoop information session at these legal clinics to update community members on this Class Action Lawsuit. Between the 1960's and the late 1980's, it is estimated that up to 200,000 aboriginal children were taken from their families and removed from their reserves by child welfare officials and placed in non-aboriginal adoptive or foster homes. This loss of aboriginal identity resulted in psychiatric disorders, substance abuse, unemployment, violence and suicides. In February of this year, Judge Edward P. Belobaba delivered his ruling on this case. He said that the Federal Government is liable to the thousands of Ontario Aboriginal people who were taken from their homes and placed in non-aboriginal adoptive families or foster parents. A settlement was reached on October 6th, 2017. This settlement is a cross-Canada compensation Agreement. The total possible

## Restorative Justice Pilot Project

Submitted by Judy Currie, Restorative Justice Coordinator

pool available for compensation is \$750 million. How much each person will receive depends on how many people apply. Each person eligible to receive individual compensation can expect to receive \$25,000 to \$50,000 each. \$50 million is for reconciliation initiatives, which could be used for creations of a "Healing Foundation", creation of a scholarship fund and/or the construction of a memorial. One important factor is that individual claimants will not have to pay legal fees. A separate pool for legal fees have been created. Details on this process have not been finalized yet. However, there are steps that you can take now to prepare.

1. Take any steps you can to obtain your records from the Children's Aid Society. Specifically, obtain court orders.
2. You may need to sign a direction or consent for the records to be released to

you.

3. Make the request in writing to the Director of the Children's Aid Society or ask your Family Services Worker at your band office to assist you in asking for these records.

If you would like more information on the 60's Scoop please contact David Shannon at (807) 472-0983.

Dates and locations for the Legal Clinics are updated regularly within our online calendar on our website: [www.nokiiwin.com/legal-clinics](http://www.nokiiwin.com/legal-clinics)

Please contact Judy Currie for more information at 807-474-4230 ext 4259 or via email at [justice@nokiiwin.com](mailto:justice@nokiiwin.com)

### DO YOU HAVE QUESTIONS ABOUT THE LAW?

Nokiiwin provides summary advice legal clinics in communities across the region once per month. We are also happy to provide legal advice throughout the month. Should you have any questions please call David Shannon at 807-472- 0983.

Many people want to know what direction they need to take in questions about access and custody, child protection or criminal law. David would be happy to talk to you about any of these concerns.

Also, many people would like information and updates related to the 60s Scoop. David can provide you with information on how to register for compensation, and the latest updates on the federal government compensation package.

*“Image created by Kevin Belmore  
Meaning Expressed within the  
picture: The image was done using  
an Infant, Child, Adult & Elder in a  
traditional canoe, denoting a return  
to cultural ways & values. The six  
circles represent each community  
being serviced. The Eagle watches  
over us. On the Medicine Wheel we  
are moving forward in one direction  
in unison.”*



## Health and Safety

## G'minoomaadozimin – We Are Living Well

Submitted by Kerri Wright, Mental Health Project Navigator

### SPIRIT BUILDER TRAINING OF TRAINERS

The Nokiiwin has embarked on an exciting journey to deliver more Spirit Builder training and we are looking for enthusiastic, traditional community members who are passionate about building the strength within their community.

The next round of intensive Spirit Builder Training of Trainers is set to take place December 11th to the 15th, 2017 – each day expected to run 8:30 am to 4:30 pm. A mandatory requirement of this course is that participants MUST attend every day in order to receive certification. You, as a trainee, will learn about the Our Journey Away from Lateral Violence Program and how to model training for your community within it.

Our Spirit Builders have become a positive force of traditional values and teachings, knowledge exchange and have brought an awareness forward that can only come from this kind of training. We pride ourselves on the content of this course and look

forward to sharing this knowledge with as many people as possible. We are looking for 3 individuals from each of our communities who are committed to creating change and building a healthier future for their community. We ask that any interested community members, please submit a Letter of Intent explaining why you want to become a Spirit Builder, how you can use this within your community, and your level of commitment to having the “tough” talks with your fellow community members in order to initiate change.

All submissions must be in by 4:00 p.m. on Friday November 24th, 2017. Please forward all applications (300 words or less) to:

Nokiiwin Tribal Council  
c/o Spirit Builders  
292 Court St S  
Thunder Bay, ON, P7B 6C6

or email [safety@nokiiwin.com](mailto:safety@nokiiwin.com) with the subject line ‘Spirit Builder Application’

Location is yet to be determined but travel will be covered for participants.

### MENTAL HEALTH FIRST AID BASIC – 2 DAYS

Nokiiwin is pleased to inform that Kerri Wright and Audrey Gilbeau have both certified to deliver the two-day Mental Health First Aid Basic course. MHFA Basic is intended for adults interacting with adults (18 years and older). This course focuses on the four most common mental health disorders including substance related, mood related, anxiety and trauma related, and psychotic disorders. Participants who take this course are well prepared to interact confidently about mental health with their family, friends, communities, and workplaces. Please contact Kerri Wright at (807) 474-4230 or [safety@nokiiwin.com](mailto:safety@nokiiwin.com) to find out more.

## Health and Safety

### G'MINOOMAADOZIMIN STEERING COMMITTEE MEMBERS

All of Nokiiwin's education activities are guided by our Education Steering Committee. This committee consists of the following individuals:

- Priscilla Graham, Animbiigoo Zaagi'igan Anishinaabek
- Myles Becker, Biinjitiwaabik Zaaging Anishinaabek
- Lillian Calder, Bingwi Neyaashi Anishinaabek
- Michael Pelletier Jr., Fort William First Nation
- Marcel Shonias, Kiashke Zaaging Anishinaabek
- Crystal Pirie, Pic Mobert First Nation

## G'minoomaadozimin – We Are Living Well

Submitted by Kerri Wright, Mental Health Project Navigator

### MENTAL HEALTH APP DEVELOPMENT

In June 2017, Audrey Gilbeau (Nokiiwin Tribal Council), Priscilla Graham (Animbiigoo Zaagi'igan Anishinaabek), and Vicki Kristman (Lakehead University) attended a Mental Health Hackathon after being awarded a grant from the Canadian Institutes of Health Research that included the opportunity to attend the event in Toronto. The purpose of the hackathon was to develop innovative, evidence-informed, gender-responsive and culturally-appropriate digital mental health solutions that foster the labour force participation of women, men and gender-diverse people at risk of or struggling with workplace stress or mental health concerns. The Hackathon team, pictured below, created a prototype app called "Wiji". The app is currently being further developed through the G'minoomaadozimin initiative to meet the needs of our communities. To ensure the app meets the needs of the communities, community members will be invited to participate in focus groups to

tell the design team how they use electronics and how such an app could be useful to them and the community. We encourage you to participate.



If you'd like to learn more about the Hackathon event, Audrey and Vicki will be giving a presentation on it at the Centre for Rural and Northern Health Research on November 27 at 10 am in the 2nd floor conference room in the Balmoral Street Centre. All are welcome to attend!

### NOKIIWIN TRIBAL COUNCIL – LAKEHEAD UNIVERSITY PARTNERSHIP PROJECT

The purpose of the project is to identify possible interventions to improve labour force participation, work productivity, and decrease

absenteeism in the communities of the Nokiiwin Tribal Council. On Friday, July 21, a meeting held at the Victoria Inn included close to 40 community members, researchers, and other health, safety and workplace stakeholders (see photo below). The goals of the meeting were to make introductions, learn about "Our Respectful Community", and discuss the design of the project. This project is part of the G'minoomaadozimin initiative and is funded by the Social Sciences and Humanities Research Council of Canada. The first part of the project will be to establish priority areas for intervention and understand which modifiable factors influence these areas. This will be done through a survey and through focus groups. Please participate in the survey and in focus groups, if invited – community participation will help make the project a success.





# KINDNESS CALENDAR CONTEST



In keeping with our Sweetgrass teachings...  
show us your SHINY SIDE!

How do you show your kindness to your – co-workers, family members, community?



Send us a picture with a caption and brief description that demonstrates how you see kindness!

1 grand prize winner overall will be selected as the cover and will win a **TABLET**

2 winners per community will receive a Nokiiwin swag bag of goodies and their picture will be featured as one of the months in Nokiiwin's 2018 Calendar

All entries must be submitted by 4:00 PM on NOVEMBER 24<sup>TH</sup>, 2017. Winners will be contacted and will be formally announced in Nokiiwin's website.

Please submit your contest entry in digital JPEG format to [safety@nokiiwin.com](mailto:safety@nokiiwin.com) with calendar contest submission in the subject line. Please include your full name, contact information, and community in the body of the email

**DISCLAIMER: BY SUBMITTING THIS CONTEST ENTRY, YOU ARE PROVIDING ASSUMED CONSENT TO SHARE YOUR PICTURE PUBLICLY.**

# WHAT'S HAPPENING?

## November 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Ojibway Language Class	2	3	4
5	6 Ojibway Language Class Beardmore	7	8 INAC AIS Sudbury Ojibway Language Class 6-8:30pm	9	10	11 Remembrance Day
12	13 Ojibway Language Class Beardmore Legal clinic - Fort William First Nation	14	15 Ojibway Language Class 6-8:30pm	16 Legal Clinic Pic Mobert	17	18
19	20 Ojibway Language Class Beardmore Legal Clinic Gull Bay	21	22 Ojibway Language Class 6-8:30pm INAC AIS Thunder Bay	23	24 Legal Clinic Rocky Bay Comedy and Hypnosis Show	25
26	27 Ojibway Language Class Beardmore Legal Clinic Nokiiwin	28	29 Ojibway Language Class 6-8:30pm	30		

# WHAT'S HAPPENING?

## December 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Legal clinic Gull Bay	2
3	4 Ojibway Language Class Beardmore Legal Clinic Rocky Bay / Beardmore	5	6 Ojibway Language Class 6-8:30pm	7	8 Anishinaabek Christmas Party	9
10	11 Spirit Building Ojibway Language Class Legal Clinic Pic Moberg / Beardmore	12 Spirit Building	13 Spirit Building Legal Clinic Fort William Ojibway Language Class 6-8:30pm	14 Spirit Building	15 Spirit Building	16
17	18 Ojibway Language Class Beardmore Legal Clinic Nokiiwin	19	20 Ojibway Language Class 6-8:30pm	21	22	23
24	25	26	27 Office closed	28 Office closed	29 Office closed	30
31						

## Upcoming in the New Year

Chiefs of Ontario Office, 12th Annual First Nations Health – February 27-March 1, 2018

# LANGUAGE CORNER

*Ojibwe, a language too beautiful to lose*

The heart of a nation is the language. Nokiiwin has made available the opportunity to learn Ojibway on Mondays in Beardmore and Wednesdays at the Nokiiwin office, both classes start at 6:00 pm – 8:30 p.m., November 1 through to December 20, 2017. All are welcome to learn!

Winter is upon us. Discover the language through learning to speak the following winter items:

- Makazin – Shoe
- Minjikaawan – mitt/glove
- Baajii – cat
- Zhabagiwayaan- Sweater
- Naabakaagan- Scart
- Babiiskawaagan- Jacket
- Anakwaan – hat
- Biidooshigan – long underwear

Beginner  
Anishinaabemowin  
Lessons



Everyone welcome!

Contact Yvette @ 807-620-4563

[www.nokiiwin.com/language](http://www.nokiiwin.com/language)

*"If you talk to a man in a language he understands, that goes to his head. If you talk to him in his own language, that goes to his heart." - Nelson Mandela*

## SKILL DATABASE WORKSHOP



The Workshop Offers:

- A chance to seek employment through the database
- Let the business come to you
- and much more

The goal is to incorporate every community member on & off reserve from each of Nokiiwin's six member communities' skills and expertise to be inputted into the database. Nokiiwin Tribal Council will be working closely with the communities to start populating the Skills Inventory Database. And help those who seek employment through the database In hopes with this workshop, it can start up a strong foundation to reach out to your community members that seek employment through the database.

For more Information, please feel free to contact:

Tyrone Trapper  
Data Collection Officer Intern

[database@nokiiwin.com](mailto:database@nokiiwin.com)  
807-474-4230 Ext 4242

Or Sign up at

Nokiiwin Skill Inventory Database:

[www.nokiiwinhr.com](http://www.nokiiwinhr.com)



# Stay Safe This Holiday

## 10 Tips for Safe Holiday Decorating!

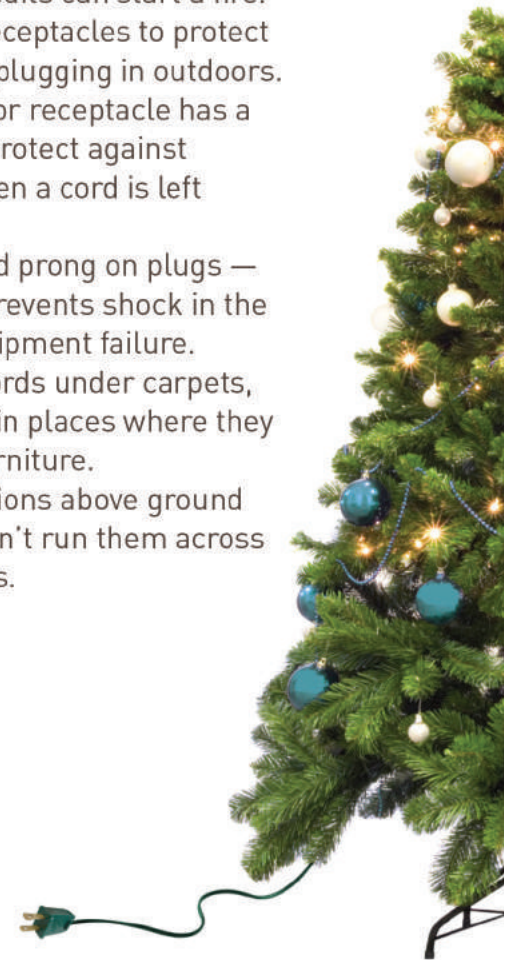
1. Lights are rated for indoor or outdoor use. Read the package instructions, and never exceed the recommended wattage.
2. Buy decorations with the mark of an accredited certification agency. Visit [esasafe.com](http://esasafe.com) for a full listing.
3. No more than three light strings can be safely connected together in most cases — read manufacturers' instructions for directions.
4. Make sure bulbs don't touch supply cords, wires, cloth, paper, or any material.
5. Use the proper clips for securing lights and decorations. Staples and nails can damage electrical cords!
6. Check for overhead powerlines before using a ladder outside or when you're hanging lights on trees.
7. Watch that children don't put electrical decorations or cords in their mouths.
8. Keep an eye on pets — they may chew or damage electrical cords.
9. Turn off holiday lights and decorations when you leave the house or go to bed.
10. Holiday decorations aren't designed for year-round use and can deteriorate over time. Take them down when the holidays are over.

## Your Holiday Checklist for Extension Cords, Plugs and Outlets:

- ☑ Inspect and replace damaged electrical products.
- ☑ Avoid plugging too many decorations into an outlet. Overloaded circuits can start a fire.
- ☑ Use GFCI-protected receptacles to protect you from shock when plugging in outdoors.
- ☑ Make sure your outdoor receptacle has a special cover to help protect against the elements even when a cord is left plugged in.
- ☑ Never remove the third prong on plugs — this "grounding pin" prevents shock in the event of electrical equipment failure.
- ☑ Don't run extension cords under carpets, through doorways, or in places where they can be damaged by furniture.
- ☑ Keep outdoor connections above ground and out of puddles; don't run them across driveways or walkways.



Ground Fault Circuit Interrupter (GFCI)



**Electrical  
Safety  
Authority**

Remember to light up safely over the holidays! For more holiday safety tips, visit [esasafe.com/holidaysafety](http://esasafe.com/holidaysafety).

Join the conversation! [f](#) [t](#) [#esaholidaytips](#)

# WINTER DRIVING TIPS

Winter driving can sometimes be a daunting task, especially when conditions are snowy or icy. If road conditions are dangerous, consider making alternate travel arrangements or postponing your trip until conditions improve. Follow these steps to keep yourself safe and collision free during the next few blustery winter months.

## STEP 1: MAKE SURE THAT YOUR VEHICLE IS PREPARED FOR WINTER DRIVING.

- Winter tires are a good option, as they will provide greater traction under snowy or icy conditions.
- Keep a snow brush/scrapper in your car, along with possible emergency items such as a lightweight shovel, battery jumper cables, and a flashlight.
- Make sure that mirrors, all windows, and the top of your vehicle, are free of snow or frost before getting onto the road.

## STEP 2: DRIVE SMOOTHLY AND SLOWLY

- Don't make any abrupt turns or stops when driving. Doing so will often cause your vehicle to lose control and skid.
- Driving too quickly is the main cause of winter collisions. Be sure to drive slowly and carefully on snow and ice covered roads.

## STEP 3: DON'T TAILGATE.

- Tailgating becomes much worse in winter weather. Stopping takes much longer on snowy and icy roads than on dry pavement, so be sure to leave enough room between your vehicle and the one in front of you.

## STEP 4: BRAKE BEFORE MAKING TURNS.

- Brake slowly to reduce speed before entering turns. Once you have rounded the corner you can accelerate again.

## STEP 5: LEARN HOW TO CONTROL SKIDS.

- When skidding, you actually need to go against your natural instincts and turn into the skid and accelerate. Doing so transfers your vehicle's weight from the front to the rear and often helps vehicles to regain control.

## STEP 6: LIGHTS ON.

- Turn on your lights to increase your visibility to other motorists.

## STEP 7: NO CRUISE CONTROL.

- Never use cruise control if conditions are snowy, icy, or wet, because if your car hydroplanes, your car will try to accelerate and you may lose control of your vehicle.

## STEP 8: DON'T "PUMP" THE BRAKES.

- If your vehicle is equipped with an anti-lock braking system (ABS), do not "pump" the brakes. Apply constant pressure and let the system do its work.



## STEP 9: PAY ATTENTION.

- Manoeuvres are more difficult to make in the snow. Be sure to anticipate what your next move is going to be to give yourself lots of room for turns and stopping.

# WINTER DRIVING TIPS FOR ONTARIO DRIVERS

## Slow down. Stay alert. Stay in control.

### CHECK YOUR VEHICLE

- Get your vehicle winter-ready with a maintenance check-up. Carry an ice scraper and washer
- fluid effective to -40oC. Keep your fuel tank at least half full. Consider installing four winter tires. You're eligible for an auto insurance discount if you use them!

### PLAN AHEAD, USE YOUR JUDGMENT

- Plan your trip, locate your stops and check the weather. Check road conditions and closures on our website, Twitter account or call 511 for hands- free voice-activated service. Use your judgment too – delaying your trip may be the best option. If you're on the road when conditions worsen, find a safe place to pull well off and wait.

### BE PREPARED

- Have emergency supplies with you – a charged cell phone, non-perishable food, water, flashlight, blanket, warm clothes, jumper cables, shovel and traction mats or sand.

### SLOW DOWN, STAY ALERT AND IN CONTROL

- Many winter collisions occur because drivers are going too fast for road conditions. Slow down and allow extra space between you and other vehicles.
- Focus on your driving and put away cell phones and other distractions. Look for reflections on the road – what looks like water may actually be ice.
- Steer gently on curves and in slippery conditions. Hard braking, quick acceleration and abrupt gear changes can cause you to skid. Avoid using cruise control on wet, snowy or icy pavement – it reduces your reaction time and vehicle control. If you do skid, release your brakes and steer in the direction you want to go. Be careful not to over steer.

### SHARE THE ROAD AND WATCH FOR SNOWPLOWS

- Avoid crowding into the lane of on-coming traffic – this can result in head-on collisions.
- Drive slowly near working snowplows and don't pass them – it's dangerous. Be patient and give them room. They will pull off once they reach the end of their route.

### OBEY ROAD CLOSURES

- Do not drive on closed roads – it's against the law. Always obey emergency closure signs and follow the directions of police officers. Remember – the roads are closed for your safety!





The Nokiiwin logo is a unique interpretation of the Medicine Wheel, depicting four individuals standing in a circle, holding hands. Each figure represents one of the four original colours of man, and the circle in which they stand, a powerful symbol of unity and strength. Designed to reflect the mission and values of our organization, the Nokiiwin logo demonstrates that we all share a connection, that we are respectful of all things, and that regardless of colour, race or creed, we value your values.

That's the Nokiiwin difference.

#### **BUSINESS OFFICE & MAILING ADDRESS**

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292 Court Street South  
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Phone: 807.474.4230  
Fax: 807.474.4238

#### **HEAD OFFICE**

Nokiiwin Tribal Council Inc.  
Bijnjitiwaabik Zaaging  
Anishinaabek  
General Delivery  
MacDiarmid, ON P0T 2B0

#### **MEMBER FIRST NATIONS**

